

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session meeting of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, February 9, 2017. Tom Reberger, Michael Shaw, Andrea Baysinger, Ron Scherb, Kevin Kumpf, Amy Burke Adams and Shane Wiram were present.

I. Call to Order

The meeting was called to order at 7:30 p.m. Board President Kevin Kumpf led those in attendance in the pledge and offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Board of Finance Meeting Minutes for January 12, 2017

Regular Session Minutes for January 12, 2017

Executive Session Certification: February 1, 2017

C. Field Trips

1) Northview High School wrestling team to Evansville, IN, February 10 and 11, 2017, to compete in a wrestling match, requiring overnight stay, depending on outcome of matches

2) Northview High School wrestling team to Bankers Life Fieldhouse, Indianapolis, IN, February 17 and 18, 2017, to compete in a tournament, requiring overnight stay, depending on outcome of matches

3) Northview High School DECA members (Distributive Education Clubs of America, a business club) to Indianapolis Marriot Downtown, Indianapolis, IN, March 5-7, 2017, to attend DECA event, requiring overnight stay

4) Clay City Jr/Sr High School F.C.C.L.A. members (Future Community and Career Leaders of America, a FACS club) to Horizon Convention Center, Muncie, IN, March 9-11, 2017, to attend the annual F.C.C.L.A. State Conference, requiring overnight stay

5) Northview High School Supermileage Team to Lucas Oil Raceway Park, Indianapolis, IN, April 9 and 10, 2017, to participate in fuel-efficient vehicle competition, requiring overnight stay

6) Van Buren Elementary 5th grade students to Museum of Science & Industry and Wrigley Field, Chicago, IL, April 13, 2017, requiring out-of-state travel.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	NCMS	Aimee Wyeth
b. FMLA	NCMS	Erica Garrison
c. FMLA	VBE	Susan Maurer
d. FMLA	FPE	Brent Vaught
e. FMLA	JTE	Rae Ann Howald
f. FMLA	FPE	Colleen Osborn
g. FMLA	NHS	Scott McDonald

2. Non-Certified		
a. FMLA	NHS	Don Pearce
b. FMLA	CCHS	Bonnie Lell
c. FMLA	JTE	Robert Neville
d. Employee Not Qualified for Leave	TRANS	Mary Hackett
e. FMLA	CO	Patty Dyer
B. RETIREMENTS		
1. Certified	None	
2. Non-Certified		
a. Assistant Athletic Director	CCHS	Keith Jones
<i>Effective at end of the 2016-17 School Year</i>		
3. Place on Retirement Index	None	
C. RESIGNATIONS		
1. Certified		
a. Elementary Special Services Teacher	ESE	Abigail Sirianni
<i>Effective March 24, 2017</i>		
b. Secondary French Teacher	NHS/NCMS	Ashlee Vitz
2. Non-Certified		
a. 6-hour Food Services	ESE	Joetta Brown
b. 185-day Custodian	NHS	Jami Klimis-Wythe
c. 29-hour Instructional Assistant	NHS	Kari Osborne
d. 185-day Custodian	ESE	Christina Barnett-Tolbert
e. Cafeteria Manager	FPE	Brenda Thacker
3. ECA Resignations	None	
4. ECA Lay Coaches	None	
D. TRANSFERS		
1. Certified	None	
2. Non-Certified	None	
E. EMPLOYMENT		
1. Certified		
a. Special Education Teacher	FPE	Megan Miller
2. Non-Certified		
a. Custodian	SE	Denise Deal
b. 29-hour Instructional Assistant	CCE	Jamy Whitaker
c. 29-hour Instructional Assistant	ME	Jessica Hayes
d. 210-day Custodian	ESE	Cisilee Haltom
3. Other	None	
F. EXTRA-CURRICULAR		
1. Extra-Curricular Certified		
a. Assistant Track Coach	NCMS	Tim Rayle
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach		
a. Head Softball Coach	CCHS	Jason Sindors

b. JV Baseball Coach	CCHS	Ryne Hayes
c. Assistant Wrestling Coach	NCMS	Cale McCoy
d. Winter Guard	CCHS	Cassie Dugger
4. Supplemental		
a. Assistant Baseball Coach	NHS	Trent Lancaster
b. Assistant Softball Coach	NHS	Ashley Hughes

G. CHANGES

1. Certified	None
2. Non-Certified	None
3. ECA-Lay Coaches	None

H. VOLUNTEERS

1. CLASSROOM

East Side Elementary

- a. Jason Frazier
- b. Jamie Gaddis

North Clay Middle School

- a. Stephen Pfrank

Clay City Jr/Sr High School/Staunton Elementary/North Clay Middle School

- a. Sara Schopmeyer

2. ATHLETICS/ECA

Clay City Jr/Sr High School

- a. Roger Rhodes (Softball)
- b. Josh Stoelting (Baseball)
- c. Travis Strauch

Northview High School

- a. Carol Abohatab (Winter Guard)
- b. Jeffrey Gentry (Band)
- c. Jacob Powell (Band)
- d. James Powell (Band)
- e. Vernon Cheeks (Track)

I. TERMINATIONS

None

Mrs. Adams moved to accept the consent agenda. Mr. Wiram seconded, and the motion was approved by a 7-0 vote.

III. Comments from Patrons

None at this meeting.

IV. Old Business

A. Building Project Update

Mr. Lance Gassert of Garmong Construction Services provided an update of the building projects at Clay City Jr/Sr High School and Northview High School.

At Northview, the foundations are in place for the new math addition and the masonry stem walls have started. They are expecting to start installing structural steel this month. In the cafeteria, Phase One has been turned over, so half of the cafeteria has received new ceiling tiles, a fire sprinkler system, and fresh paint. In the second half of the cafeteria, the ceiling has been demolished and they are painting in that area. Phase Two of the cafeteria work will be turned over at the end of this month. Work on Phase Three, which is in the southwest quadrant of the gymnasium area, will then begin. Upstairs, one bathroom is being put back together, and on another, demolition started today. At the student activities center, the existing water line has been moved out of the way so they can complete the storm sewer system. As soon as the new storm sewer is installed and active, the old storm sewer system can be demolished; once the old system is out of the way, work can start on the foundations and they can get ready for the pre-cast wall panels. All parts and pieces of that project are on schedule, and there are no budget challenges.

At Clay City, foundations are being installed for the band addition and steel delivery is expected this month. At the student activities center, a water line will be relocated this month so the foundations can be put in place for the pre-cast wall panels. Upstairs, work has begun on Phase Three of the classroom remodels; Phases One and Two have been turned over.

They are on schedule for turning over the math addition at Northview and the band addition at Clay City for the start of the 2017-18 school year. Both student activities centers are still on track for October.

Under discussion, Mr. Scherb had a question about the parking lot on the north side of Clay City Jr/Sr High School, next to State Road 246. He prefaced his comment by noting that the architects had talked about putting the sewer across the road ditch at the highway; Mr. Scherb then stated that he would like to see what criteria was used to determine that they wouldn't be able to do that. Specifically, he wanted to know who told them, and how it was determined. Mr. Gassert clarified that Mr. Scherb was asking about the entrance that they were not going to build because it had been determined it was regulated by IDEM in a wetland area. Mr. Chuck Tyler of Fanning/Howey Architecture Engineering added that it was also regulated by INDOT because of the requirements for acceleration/deceleration lanes and a passing blister on the north side of the drive. He noted that they were very quickly getting into an incredible investment in order to try to do that. Mr. Scherb asked for information on how this all played out and who was involved, to be brought to the next school board meeting. He then asked when they planned on installing the driveway that would replace the one that was not going to be built. Mr. Gassert explained that the drive that exists adjacent to the student activities center has been expanded, and that is the drive that is going to remain. It will have a new island curb installed, but what can be seen that has been expanded is going to remain there. It is installed; it just isn't complete yet. New culvert pipe has been installed and expanded, and fiber optic lines have been relocated. The driveway widening has already occurred, although it may not appear that way yet because it is still part of the construction zone. Mr. Gassert asserted that once the asphalt crews have been brought in and the concrete island in the center has been poured, it will really start to take shape.

Mrs. Adams asked to clarify that the music room addition at Clay City would not go into the buffer between the school corporation and the coal mine, and she was assured they were good with the coal mine.

Regarding North Clay, Mr. Scherb, speaking on behalf of other people, asserted that it seemed to be up in the air. He asked to see some type of image of what those lockers are going to look like in those hallways. Specifically, he wanted to know how many feet are in the hallways and how many feet are required to install the lockers, and how many lockers are going to be installed. He added that someone needed to communicate that with the teachers, as well as the timeline for doing the work. Mrs. Adams wanted to know how the distance would decrease when both sets of the lockers were open. Mr. Gassert offered to stay after the school board meeting and review with Mr. Scherb the set of drawings in the back of the board room that would have those images. Mr. Scherb accepted Mr. Gassert's offer. Mr. Scherb also asked to be given a smaller copy of the drawings that he could share with the North Clay staff, which Mr. Gassert agreed to provide.

V. Superintendent's Report

Superintendent Fritz noted the following:

- New employees Megan Miller, Denise Deal, Jamy Whitaker, Jessica Hayes, and Cisilee Haltom were welcomed to the Clay Community Schools family.
- The LED project is in the works at North Clay Middle School; it is really making a nice addition to the classrooms and should reduce energy costs and make some nice lighting.
- Clay City Jr/Sr High School Winter Guard received a gold rating and first place in their class at a recent competition in Brownsburg.
- Clay City Jr/Sr High School band students who participated in a solo/ensemble contest all received a gold rating. Auggie Jester and Kaitlyn Weik will participate in state competition next month.
- Thirteen Northview High School DECA team members advanced in competition and will compete at the state level.
- The Northview High School JAG team made a good showing at the Career Development conference at Ivy Tech.
- Northview High School students placed second in the Engine Challenge at Ivy Tech.
- Northview High School wrestlers Austin Cook and Jacob Hendrich will compete in the wrestling semi-state.
- Northview High School girls' basketball team won the sectional title at Edgewood; they will play at the regional this Saturday at 10:00 a.m. at Danville.

VI. New Business

A. Annual Financial Report

Director of Business Affairs Mark Shayotovich offered a PowerPoint presentation of the annual financial report. A copy of the PowerPoint presentation will become a part of the official minutes.

Under discussion, Mr. Scherb asked what the payment was going to be on the new debt service bond and when the school corporation was going to start paying the bonds off. Mr. Shayotovich did not have the amount of the payment, noting that the school corporation had to make interest payments until the construction was complete. The first principal and interest payment will be made in 2019. Part of the reason for stretching that out is to wait for the work to get done and to keep the levy consistent. He noted that June of 2018 would be a big month because basically everything but the two loans for the current projects would be paid off. A lot of the structuring of the payments has to do with keeping the tax levy stable, where it is right now.

Mrs. Adams wanted to know what had been done with the old central office. Mr. Howard's response was that the building was still owned by the school corporation, and there was to be an auction at the G.O.A.L.S. Academy building in April to get rid of what had been in the old central office building. He added that he would probably be coming to the board in early summer to ask what the board wanted to do with the building. Mr. Howard noted that the water and boiler had been turned off this year in that building, so it was not costing anything. Anything that was needed was out of that building.

B. 2017 Summer School Course Offerings and Fees

Mr. Scherb moved to approve the proposed 2017 summer school course offerings and fees. Mr. Reberger seconded, and the motion was approved by a 7-0 vote. A copy of the list of summer school course offerings will become a part of the official minutes.

C. Adult Education Grant Application

Mrs. Adams moved to grant permission to Chris Ross, Assistant Principal/Director of Secondary At-Risk Programs, to apply for the Adult Education Grant. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

D. Request to Partner with Conexus Indiana

Curriculum and Grants Coordinator Kathy Knust and Assistant Superintendent Dr. Tim Rayle requested permission to partner with Conexus Indiana to offer the Hire Tech curriculum to juniors and seniors at Clay City Jr/Sr High School and Northview High School. This particular program is funded by the Lilly grant, so it does not cost the school corporation anything. It is a high school internship program with the Advanced Manufacturing students. Students can earn up to fifteen dual credits and five industry certifications. Teacher training and certification are included with the program. There is also a paid student internship that is available.

Mr. Scherb moved to grant permission to partner with Conexus Indiana. Mrs. Baysinger seconded.

Under discussion, Mr. Scherb offered a "hats off" to Tim Rayle and Kathy Knust. He also offered thanks to them for finding the program and getting it into the schools. Mrs. Adams added that the economy was changing again, and Dr. Rayle and Mrs. Knust were ahead of that because they saw it coming, and she thanked them for that.

The motion was approved by a 7-0 vote.

E. Request to Accept Great Dane Donation for the P.O.W.E.R. Pathway Certification

Assistant Superintendent Dr. Tim Rayle had been working with the Clay County Chamber of Commerce and area business leaders to secure partnerships with various Clay Community Schools initiatives. Great Dane offered to donate \$2,500 to cover the cost of the OSHA 10-hour certifications for the first 100 students in the P.O.W.E.R. Pathway Certification.

Mr. Wiram moved to accept the Great Dane donation for the P.O.W.E.R. Pathway Certification. Mr. Scherb seconded, and the motion was approved by a 7-0 vote.

F. Clay City Elementary Purchase Request

Mr. Wiram moved to approve the request of Clay City Elementary Principal Michael Owens to purchase a Sony Handycam with HDMI hook-up, a Sony HDMI DVD player, and an ION Audio Bluetooth Speaker at an approximate cost of \$545.00, to be paid utilizing funds raised from the Clay City Elementary Book Fair. Mrs. Adams seconded, and the motion was approved by a 7-0 vote.

VII. Board Member Comments

Shane Wiram stated that he had been really encouraged by the tour the board members had taken at Northview High School this evening, and he was really looking forward to the tour at Clay City Jr/Sr High School. He also is encouraged by the programs the school corporation is getting in place and by the community and the companies that are getting behind that. He believes everything in the school corporation is positive at this time, and he offered his thanks to everyone that makes it happen.

Amy Burke Adams commented that she appreciated the partnerships between the local community businesses and Clay Community Schools, and she appreciated Kathy Knust, Tim Rayle, and Jeff Fritz for making it happen.

Ron Scherb offered thanks to everybody.

Andrea Baysinger stated that she was glad to be at her first board meeting and was sorry she missed the January meeting.

Michael Shaw offered his thanks to those who had conducted the tour at Northview, and he commented that things seemed to be coming along very nicely there. Dr. Shaw also thanked Mark Shayotovich and his accounting department for the fantastic job they do and for Mr. Shayotovich's ability to explain the financial information. In addition, Dr. Shaw gave kudos to Kathy Knust and Tim Rayle for their great work with the Conexus and P.O.W.E.R. Pathway programs.

Tom Reberger agreed with the previous comments.

Kevin Kumpf referred to the last school board meeting during which the board had approved the change for athletic trainers, from Regional Hospital to Union Hospital. He noted that the board had gone through a lot when the change to Regional Hospital had been made, and he really appreciated what the superintendent and others involved had gone through to make sure the athletic teams were covered with Union Hospital.

VIII. Future Agenda Items

Ron Scherb would like to revisit air conditioning on the school buses, specifically how many students there currently are with an IEP that has a requirement for them to ride on an air conditioned bus. He would also like to bring everybody up to date on the policy (Board Policy 8720 – Vehicle Idling) for idling the buses in the parking lot. He noted that there had been a couple of different interpretations of that rule, and he would like to send a clear message to the bus drivers as to what the rules are.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 8:26 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.