

**MINUTES OF MEETING OF BOARD OF TRUSTEES  
OF  
CLAY COMMUNITY SCHOOLS**

A Regular Session of the Clay Community Schools Board of Trustees was held at North Clay Middle School, 3 West Knight Drive, Brazil, IN 47834, on Thursday, December 10, 2009. Terry Barr, Tina Heffner, Jennifer Kaelber, Ted Jackson, Brian Atkinson, and Forrest Buell were present. Dottie King was absent.

**I. Call to Order**

Mr. Jackson, President of the Board, called the meeting to order at 7:35 pm. Mr. Jackson led the Pledge of Allegiance and offered the prayer.

**II. Consent Agenda**

**A. Claims**

**B. Board Meetings**

Regular Session Minutes for November 12, 2009

Executive Session Certification for November 12, 2009

**C. Field Trips**

Northview High School Spanish class students to Barcelona, Spain, on March 17-25, 2011.

Mr. Atkinson moved to approve the Consent Agenda as presented, and Mrs. Barr seconded. The motion was approved by a 6-0 vote.

**III. Comments from Patrons**

**Ron Scherb** shared his positive experience as a volunteer for the Meridian Elementary Christmas Program that was held at the Brazil First United Methodist Church. He expressed his concern regarding the fact that there was not a delay of school during the recent weather-related terrible road conditions. Mr. Scherb then stated that he had met with State Representative Clyde Kersey and State Representative Nancy Michael. Regarding the change in the way that property taxes will be collected, the representatives warned that although education has been taken care of in the past, it is going to change in the future. The one thing that bothers Mr. Scherb is that Representative Kersey told him that the Transportation Fund will be the first fund to be affected. He asked the board members to keep that in mind as they work through the situations and problems. Moving on to his intended topic of discussion, Mr. Scherb stated that he believes everyone now knows the bonds have been paid off for Clay City and Northview High Schools and that is where the money came from to renovate the elementary schools. He noted that Clay Community Schools will be receiving \$1.362 million, and he has a serious question: what is the school corporation going to do with this money and how is it going to be managed until the elementary school projects are completed and it is time for the bonds to be paid off? Switching to another topic, Mr. Scherb stated that he did not know until he came to the meeting tonight that he was against the bus garage. He clarified that he was not against the bus garage; he would like for everything to be out in the open, in particular, where the money is coming from.

He noted that he was part of the group that suggested buying the Romas property as well as a part of the group that contacted Larry Wallace to see if Mr. Wallace could service the buses and possibly not build a bus garage and save a million or two. He apologized for giving the wrong impression that he was against the bus garage; he just believes that the corporation has much more important items to address.

#### **IV. Old Business**

##### **A. Students Charging Meals: Second Reading**

Dr. Schroeder explained that the process for charging meals has been followed for at least the past three years. Elementary students are allowed to charge up to three breakfasts and lunches. If they don't pay after that time, a sandwich and drink are provided. For the middle/junior/senior high school students, no charges are allowed. This process has worked well. The recommendation is to approve the policy. The reason that this is being presented at this time is because the Division of School Nutrition asked that a policy be established.

Mr. Atkinson moved to approve the recommendation. Mrs. Heffner seconded, and the motion was approved by a 6-0 vote.

##### **B. Bus Garage Information**

Dr. Schroeder prefaced his comments by noting that the board would not be asked to vote on any recommendations for the bus garage at this meeting. Architect Matthew Holder of Holder Design, Inc., looked at the present site and some alternatives for that. Michael R. Waldbieser Engineering and Consulting, Inc. prepared a report regarding the Quonset hut that cited some inefficiencies, which indicates a need. Dr. Schroeder added that the report also shows that the transportation garage is short on the number of service bays per the number of buses in the corporation fleet. Dr. Schroeder stressed that even though more bays are recommended he is not recommending hiring additional employees.

Director of Buildings and Grounds Tom Reberger addressed the board and noted that the need for improved bus maintenance and grounds maintenance facilities has been repeatedly brought to the attention of the community and the school board for the past several years. These needs have been strongly recommended by the corporation's insurance carrier and defined by industry occupational safety and health standards that all public and private employers are expected to follow. Mr. Reberger pointed out that a few recommendations have been followed, but most, particularly with reference to the bus maintenance facility, remain undone. Corporation employees are working every day in situations that are in violation of fundamental health and safety standards. As Mr. Reberger sees it, they have worked openly and objectively in a physically responsible manner to attain multiple viable solution options. Expensive options implemented by other school corporations have been disregarded. Operations have been thoroughly evaluated and true needs have been determined. A list of frivolous wants has not been included. Options have been developed for efficient design, function, and operation. Since 2006, dozens of potential sites and existing facilities have been objectively evaluated. It has been reported numerous times that the goal is

to establish a final option that will meet the corporation's needs and be something that the community can afford. They have never been looking for a temporary solution. For every option considered since 2006, the option has been evaluated by relying on years of experience in the daily operation of these departments, research into other code-compliant operations, and the projections of operational needs for the future. Mr. Reberger asserted that administrators and employers know what this corporation needs in order to operate the transportation and facility maintenance departments at a high level of efficiency. This high level of efficiency has been accomplished with insufficient facilities for years and it is time to provide a safe, sound working environment. It is time that the recommendations of those who know this operation be carefully considered. Mr. Reberger stated that they know what is needed and what can be reasonably afforded. He stressed that they cannot continue to operate in facilities that cannot functionally be made to meet health and safety codes. He noted that it had been stated repeatedly that something needs to be done before a serious accident is faced or a facility is closed by an outside agency. According to Mr. Reberger, they are not using scare tactics; they are stating the facts. Mr. Reberger further stated that options have been presented to the school board for consideration, but have not been feasible due to cost, location, or other reasons. As he sees it, the best remaining option of all that have been considered since 2006 is to build a new bus garage on the existing site and continue to use the newer buildings located on that site, the adjacent east parking lot that was recently purchased, and the warehouse that was purchased at 236 N. Depot Street. It has been shown for years that these departments can operate out of this location. With changes that have been made recently to the site operation, this option makes sense for a permanent functional solution. The following aspects of the recommendation will be explained in detail: use of newer facilities that are already there; the amount of site preparation that would be saved; the recycling and expansion of existing fencing, gates, site lighting, and side walks; the existing police patrols for this site; the ability to share phone and radio dispatching; the arterial road patterns that exist from this site to all of the existing remaining corporation sites; the ability to support and cross-train staff when one department needs help from another; existing three-phase electrical power from Duke Energy; natural gas from Vectren; existing on-site commercial water lines, sanitary lines and storm sewer lines; existing fiber optic; and, telephone cabling for radio dispatch. Mr. Reberger closed by stating that the corporation needs to move forward with this option now before it faces the serious consequences of doing nothing.

Director of Transportation Frank Misner spoke regarding available property that he had investigated near the North Clay/Northview campus. The results:

- Casassa property to the south of Northview: They are not interested in selling any portion of that property
- McQueen property, which consists of 33 acres west of North Clay and east of Clearview Cemetery: Initially Mr. Misner was told that they would either sell all of it or none of it; they later decided that they are not interested in selling any of this land

- Four acres at the intersection of State Road 340 and County Road 500 W (Twin Beach Road): This property is in a flood plane, has two creeks that run through it, and sits about eight feet below road level—not a good place for a bus garage
- Several one-acre lots located south of US Hwy 40 between Vision Quest Landscaping and the Barnett family's trucking business: This is the old railroad passageway, and the property goes up, then straight down to where the railroad track used to be, and straight back up; it would take a lot of work to get that right and it is also wood-covered
- Approximately 1¾ acres of corporation-owned property between State Road 340 and the North Clay/Northview campus: concerns include the possibility of deterring from the beauty of the North Clay/Northview campus and the impact on neighboring houses
- Approximately 3 acres of corporation-owned property to the north of the North Clay parking lot and south of County Road 900 N (Pole Line Road): this would impact the soccer fields and North Clay football, cross country and track practices as well as the YMCA soccer leagues and a housing development located north of Pole Line Road.

Mr. Matthew Holder, an architect with Holder Design Inc. of Terre Haute, Indiana, shared his perceptions of both the sites around the North Clay/Northview campus and the existing site. In regards to the suitability of the existing site, Mr. Holder provided information that demonstrated how the site could be improved with parking for 25-30 buses as well as a 100 x100 pre-engineered metal building that would include four working bays, one wash bay, and office space. Mr. Holder reiterated Mr. Reberger's comments regarding the benefit of utilities already being in place and a precedent being set for this type of activity at this location. Mr. Misner echoed Mr. Reberger's statement regarding police patrols and noted that the Brazil City Police frequently pass by the current site; however, a site at North Clay/Northview would be subject to patrols by the county sheriffs and there are not nearly as many patrols in that area as there are in the city. Mr. Misner also stated that it would cost approximately \$15,000 to move fiber optic lines and utilities to another site.

Under discussion, Mr. Jackson asked if other sites and buildings had been looked at. Mr. Reberger shared a map that he had marked with sites that had been considered since 2006. He had marked 53 different sites that were within two miles of Brazil. It didn't include anything that had been looked at down by I-70 or any of the sites that were talked about tonight.

Mr. Jackson then asked if anyone had visited another bus garage in another corporation. Mr. Misner replied that they have visited Center Grove, which is a corporation exactly the same size. Mrs. Heffner commented that she and Mrs. Kaelber have been on the board for one and a half years and needed to go over the information. She added that it is not that people don't want a bus garage; rather, it is about what is doing what is best for the corporation economically, with which both Mr. Misner and Mr. Reberger agreed. She encouraged everyone to put aside the pettiness and move

ahead. To this, Mr. Reberger responded that the board had moved ahead by doing a couple of things very well in the last year:

- a half-lot on the east side of the bus garage was purchased for \$4,000 and the lot has now been rocked. In the plan presented to the board tonight, the lot becomes employee parking. Without that lot, the plan cannot work.
- A \$69,000 building across the street was purchased. The facility maintenance operation and warehousing has been moved there. This has freed up space for temporary classrooms at Van Buren that are needed with the building renovation project.
- The purchase of this building has allowed two bays to be freed up for facility maintenance. This eliminates the need for the maintenance department to have any more buildings.

Mr. Reberger pointed out that all of the utilities for this site run right down the middle, including three-phase electrical power, a four-inch water main, a storm sewer, a sanitary sewer, fiber optic lines and phone lines. There would be no additional cost for these utilities; they are already on site.

Mr. Misner noted that if the bus garage remains on its current site, they are within ten minutes of every school in the corporation with the exception of Clay City, and at least two buses are stationed down there.

Mr. Jackson asked about the fueling bays. Mr. Reberger shared that when the creamery was torn down, all of the old footers were removed and engineered fill and rock were brought in. Because it is known that there would not be a problem with the engineered site, the fueling bays would be moved to the location of the old creamery. Mr. Misner explained that there would be four stages to building on this site: the first stage would be to build the fueling station; the second stage would be to tear out the current fueling station; the third stage would be to build the garage; and, the fourth stage would be to tear down the Quonset hut and move the trailer out.

Another note of concern: the city has allowed two years for a zoning variance for the trailer and has told Mr. Reberger to not come back and ask for an extension. One year has already passed.

Mr. Jackson shared his opinion that he is not convinced that the increase in cost for moving to a different site would save the school corporation in the long run. He believes this is the best option at this point.

Regarding funding, Mr. Fowler stated that the school corporation currently has \$972,000 in the Rainy Day Fund that could be used for this project. He anticipates being able to fund this entire project out of the Rainy Day Fund and not cut into any current operational expenditures or go into debt for it. It would not take any money away from the Transportation Fund or any other fund. The Rainy Day Fund balance of \$2 million, which has been earmarked for teacher retirement, would remain intact.

Mrs. Barr asked what the next step would be. Dr. Schroeder stated that he would like to bring this back at the next board meeting. This would give board members an opportunity to review the information and ask questions. If there is no objection from the board tonight, he would like to put it back on the agenda for a possible vote next month. Mrs. Barr expressed her fear: If it is put on the agenda for next month and it is voted down, where do we go? She would like a Plan B. Dr. Schroeder responded that there really is no Plan B anymore.

## **V. Superintendent's Report**

Dr. Schroeder noted that construction is well under way. With Bid Pack 4 (Clay City Elementary, Forest Park and Van Buren), they are tearing those structures out on the inside. With Bid Pack 2 (Jackson Township), they are waiting on a pump and hope to have work completed by January, or February at the latest. Right now things are on schedule.

## **VI. New Business**

### **A. Reaching for Tomorrow Program**

LeeAnn Mann provided information about this character education program, which is a program of the Boy Scouts and Girl Scouts. It was created in 1991 to focus on life skills and give students positive role models and teach lessons on issues such as anger management, honesty, trust and self discipline. Mrs. Mann and her boss Mr. Adam Cassidy provided a brief overview. They stated that the main objectives of the program are to increase attendance rates and improve classroom behavior. Mrs. Mann would be the program leader. Lisa Showalter would like to implement the program at Cumberland Academy in January if it is approved. Other schools could be added if they indicate an interest.

Mr. Atkinson moved to approve the Reaching for Tomorrow program. Mrs. Heffner seconded, and the motion was approved by a 6-0 vote.

### **B. Approve Master Contract and Employee Salary and Fringe Benefits**

Dr. Schroeder stated that the corporation negotiating team met with the teacher negotiating team eight times. Ted Jackson, Carolyn Kumpf, Mike Fowler and Dr. Schroeder served on the corporation team along with chief negotiator Michelle Cooper of Bose, McKinney & Evans. The Clay Community Classroom Teachers Association has already approved the tentative master contract and it is included in the board packet. A proposal for administrative, non-certified, and bus driver pay is also included in the packet. The major summary as far as salary for teachers is concerned is a 1.25% one-time offer that won't be on the salary schedule from year to year, a .5% one-time offer for a VEBA (a retirement vehicle), and a .25% increase on the salary schedule, which would show up year after year. When added together, it is a total of 2%, although the 1.25% and the .5%, if it is to be given in a subsequent contract, would have to be negotiated again. The only increase that is automatic is the .25% on the salary schedule, if the board approves it. The red-lined version that indicates changes in the master contract is included in the board packet. There were not a lot of changes in

language. The salary schedule and the school calendar for 2010-2011 are also included.

Mr. Fowler explained that for administrators, because they have the Health Savings Account and teachers do not, they will receive the one-time .5% in salary rather than as a VEBA contribution. Administrators will also receive a one-time 1.25% salary increase off the salary schedule and a .25% salary increase on the salary schedule and it is ongoing. It's the exact same amount of money: both administrators and teachers will receive 1.75% as a one-time increase and .25% on the salary schedule; however, administrators will receive the .5% as a one-time salary increase.

For non-certified employees, 260-day employees working 37.5 to 40 hours per week will receive a lump sum of \$450; non-260-day employees working 30 or more hours per week will receive a lump sum of \$225; and, non-260-day employees who work 15 to 29.9 hours per week will receive a lump sum of \$125. It is recommended that non-certified staff members receive the .25% wage increase, retroactive to the beginning of the school year. It is also recommended that the one-time payout be given only to employees who were hired on September 1, 2009, or before and are actively employed. The as-needed positions will receive the .25% increase starting with the third pay in January.

For bus drivers, the .25% increase will be on their base salary and they will receive a \$225 one-time payment provided they have been actively employed as of September 1, 2009. The hourly rate for additional driving would go from \$9.60 to \$9.65.

The lump-sum payments would come out on the December 18 paycheck. Mr. Fowler is still working on finding the most efficient way to do the .25% increase. The teachers have requested that the .25% be paid out as a one-time payment on the second pay in January, which could be done because they are on a contract. Mr. Fowler asked for a little flexibility from the board to work out if payment can be done the same way for bus drivers and non-certified employees. In the past, increases have been rolled in and paid out over ten pays, and then employee paychecks drop. Mr. Fowler would like the flexibility to work out a one-time payment in order to avoid having paychecks drop.

Under discussion, Mr. Jackson publicly recognized and thanked Carolyn Kumpf, Mike Fowler, Dr. Schroeder, Michelle Cooper and the representation from the teachers association. He noted that the process takes a long time and he appreciates everyone's hard work on it.

Mrs. Barr moved to approve the recommendation.

At this point, Dr. Buell read a prepared statement: "There's a trend today to begin teaching our students at an earlier age. These early-age students need educational planners to address their needs more in an individual manner, which requires more teachers. At the present time, our kindergarten students are the earliest-aged learners in our schools. In my opinion, we have a shortage of six teachers, which affects

kindergarten and NovaNet students. I believe that any teacher retiring this year should be replaced. Our students need every one of today's teachers plus the six teachers mentioned above in our classrooms. Knowing the above and the need to give our teachers a salary raise, how can this be done with the current budget? I further believe that the State Board of Accounts should be asked to thoroughly review our school corporation's budget and expenditures. I would suggest that if we do give teachers a raise, we hire more teachers, which I would support. If the budget won't fund this, our school corporation should operate by state control until it is solvent. Otherwise, I will have to abstain on tonight's agenda item to settle our teachers' contract. I think we're missing the boat by decreasing teachers and not looking at students' needs. One way that we can achieve what I am asking for would be to have the State Board of Accounts examine our budget and our expenditures rather than decreasing our teachers' numbers."

In response to Dr. Buell's notion that the State Board of Accounts should examine the school corporation's finances, Mr. Fowler explained that the State Board of Accounts did do a thorough audit about ten months ago and they found everything to be in order.

Dr. Buell concluded his comments by stating that he wanted teachers to understand why he is abstaining: It is because he is not satisfied with what we are doing for education in this contract. It is nothing against the teachers; it's the planners.

Mrs. Kaelber seconded the motion.

Mrs. Heffner referred to a projection that gave a little insight as to how to handle the .25% on the salary schedule. Mr. Fowler reviewed the information which shows, based upon what is known today, that there will be a small structural surplus moving in through 2011. There are a lot of unknowns, such as the economy and health insurance, but he asserted that the school corporation is far better off than many school corporations. Dr. Schroeder pointed out the difference between a structural surplus and a cash balance. A structural surplus is the difference between the revenues taken in during a given year minus the ongoing expenses. A cash balance is like a checkbook balance on a given day. Mr. Fowler added that the cash balance would not need to be used to afford this settlement.

The motion was approved by a 5-0-1 vote with Dr. Buell abstaining.

### **C. Construction Financing Report**

Dr. Schroeder presented information regarding the details of the construction projects financing. Comparisons were presented as shown below between financing projections presented at the 1028/Preliminary Determination Hearing in 2007 and actual financing costs.



	<u>1028 Hearing</u> <u>Estimates</u>	<u>Actual</u> <u>Results</u>
Bonds Issued, Principal	\$26,035,000	\$26,032,545
Interest Rates	3.50% - 5.50%	2.833% - 3.164%
Interest Costs	\$7,650,000	\$3,279,223
Maximum Term	9 1/2	9 1/2
Maximum Annual Payment	\$4,075,000	\$3,594,000
Maximum Total Repayment	\$33,685,000	\$29,326,508
Overall Debt Service Fund Tax Rate	\$0.38	\$0.37

Dr. Schroeder pointed out that if the county's assessed valuation had remained at the levels in place prior to the implementation of the circuit breaker, the actual overall debt service fund tax rate would have been closer to the \$0.30-\$0.32 range. He added that the board really did something right as far as timing this to get the maximum financing at a low interest rate. The ability of the school corporation to achieve a bond rating of A+ helped to secure the 2.833% interest rate.

#### **D. Academic Booster Club**

Tim Rayle, Principal of Northview High School, is requesting that the board allow the formation of an Academic Booster Club at Northview.

Mr. Atkinson moved to approve the recommendation. Mrs. Heffner seconded, and the motion was approved by a 6-0 vote.

#### **E. Rainy Day Transfer Resolution**

Dr. Schroeder stated that the Special Ed/Pre-School Fund will not be a fund in the 2010 budget. The State is requiring that any money remaining be moved out of that fund and into the General Fund prior to January 1, 2010. From the General Fund, it can be moved to the Rainy Day Fund. Approval of a resolution authorizing the transfer of the remaining Special Ed-Pre-School funds in the amount of slightly more than \$550,000 to the Rainy Day Fund is recommended. The first goal of this money would be to cover a pre-school bus route. The transfer would help to ensure that the money does not become commingled with other General Fund monies.

Mrs. Barr moved to approve the resolution. Mrs. Kaelber seconded. Mr. Jackson read the resolution into the minutes. The motion was approved by a 6-0 vote.

#### **F. Permission to Receive Bids on Fiber Optics**

Dr. Schroeder stated that the corporation does not have fiber optic lines going to Clay City or Jackson Township Elementary. Mr. Fowler explained that running the fiber optic lines had been cost-prohibitive; however, E-Rate funding and stimulus funding from the federal government are now being looked at as sources of funds for the fiber optic lines. In order to make this approximately \$425,000 project happen, federal government support will be needed, which can happen only through the E-Rate process. Application for these funds must be made now for the next federal fiscal year that starts in July; however, approval won't be known until October – December of next year. A contract

must be signed with the provider that is preferred, but it can be contingent upon receiving E-Rate funding. The contract must include firm bids and can state the start date as being after E-Rate funding has been secured, but it must be signed prior to the close of the "470" window, which is somewhere in early February. For that reason, Mr. Fowler needs to solicit bids for this project between now and the next board meeting. The bids would be opened on January 5. The bids would then be reviewed and a recommendation would be made to the board next month for a contract to be finalized prior to January 31. It would then be a sit and wait game: Sometime around November of 2010, the school corporation would be notified as to whether or not the E-Rate funding had been secured. This request is being presented a year in advance because of the requirements of the federal government.

Mr. Atkinson moved to grant permission to receive bids on fiber optics. Mrs. Heffner seconded, and the motion was approved by a 6-0 vote.

**G. Secondary Course Descriptions**

A list of changes for the 2010-2011 school year was included in the school board packet. Kathy Knust, Curriculum Coordinator, stated that there had not been many changes.

Mrs. Heffner moved to approve the changes in course descriptions at the secondary level. Mrs. Kaelber seconded, and the motion was approved by a 6-0 vote.

**VII. Personnel**

**A. Leaves of Absence**

**1. Certified**

- a. Maternity Leave (FMLA) ME Wendy Kreiger
- b. Maternity Leave (Extended) CA/NHS Michelle Tracy

**2. Non-Certified**

- a. Medical Leave (FMLA) VBE Beverly Taylor
- b. Medical Leave TRANS Rebecca Cook

**B. Retirements**

**1. Certified**

None

**2. Non-Certified**

- a. Secretary (Title I) CO Linda Webster
- b. Secondary Treasurer NCMS Charlotte Chamberlain

**3. Place on Retirement Index**

None

**C. Resignations**

**1. Certified**

None

**2. Non-Certified**

- a. Food Services NHS Heather Mecila

**3. ECA Resignations**

None

- D. Transfers**
- 1. Certified** None
- 2. Non-Certified**
- a. From Custodial to IA FPE Gail Meeker
- b. From Secretary to Secondary Treasurer NCMS Sheri Yocom
- c. From IA/MA to Guidance Secretary NCMS Jackie Chastain
- E. Employment**
- 1. Certified** None
- 2. Non-Certified**
- a. Nurse Title I (25 hours/week) ESE Sharon Feil
- b. Nurse Title I (10 hours/week) LEAAP Rebecca Heeke
- c. Food Services (5 hours) NHS Tressa LeLoup
- d. Food Services (5 hours) NHS Brandy Schemenauer
- e. Sign Interpreter (4 days/week) LEAAP Donna Carr
- 3. Extra-Curricular Certified**
- 4. Extra-Curricular Non-Certified** None
- 5. Extra-Curricular Lay Coach/Lay Sponsor**
- a. Basketball – Boys 6<sup>th</sup> Grade CCE David Kirkling
- b. Elementary Sport (B-ball 5<sup>th</sup> Grade boys) CCE Stephen Johnson
- c. Basketball – Girls 6<sup>th</sup> Grade NCMS Scott Fosdick
- 6. Volunteers**
- a. Wrestling NHS Zach Stultz
- b. Wrestling NHS Beau Pingleton
- F. Changes**
- 1. Certified** None
- 2. Non-Certified**
- a. Christina McVay is currently an IA. She will become the IA/MA for North Clay Middle School.
- b. Jon Crooks will move from a full-time position to a 3/5ths position at Northview High School.
- 3. Lay Coach** None
- G. Termination**
- 1. Certified** None
- 2. Non-Certified**
- a. Food Services NHS Melissa Moreland
- H. Information Only** None
1. Andrew Dwyer will be working with Jeff Bell beginning in December 2009 through the end of the school year as a Principal Intern. He is currently on the substitute list.

**I. Classroom Volunteers**

Clay City Elementary

Kendall Dickerson

KFC Program

Celeste Thomas

Kennard B. Sproul

Staunton & North Clay

Mindy Nobles

Youth for Christ (Corporation)

Richard Anthony Alstott

Matthew Buell

Mr. Atkinson moved to approve the personnel items. Mrs. Barr seconded, and the motion was approved by a 6-0 vote.

**VIII. Board Member Comments**

**Forrest Buell** distributed a prepared statement to the other board members regarding drop-out students, but he did not publicly read the item.

**Tina Heffner** asked if an Academic Booster Club had been suggested by the NCA accreditation committee for Clay City Jr/Sr High School and, if so, if the formation of such a group had been pursued. Dr. Schroeder stated that it is a building-level decision, and he will check with Principal Jeff Bell.

**IX. Future Agenda Items**

None at this meeting

**X. Adjournment**

Mr. Atkinson made a motion to adjourn and Mrs. Heffner seconded. With a 6-0 vote, the meeting was adjourned at 9:23 p.m.

The meeting was audio and video recorded and copies may be requested by contacting the Central Administration Office.