

CLAY COMMUNITY SCHOOLS
TENTATIVE AGREEMENT SUMMARY

9-22-23

1. Contract Term: 2023-2024
2. Base Salary: Raise step values from \$1,291 per 100 points to \$1,342 per 100 points.
3. Mileage: Increase mileage rate from 49 cents per mile to 55 cents per mile.
4. Section 5. Extra-Duty Pay. Curricular Committees approved by the Superintendent or his/her designee will be paid at the rate of ~~\$29.00~~ \$35.00 per hour with the chair receiving ~~\$39.00~~ \$45.00 per hour.
5. Section 6. Adult Education (HSE) Rate. Adult education (HSE) courses approved by the Superintendent or his/her designee will be paid at the rate of ~~\$29.00~~ \$35.00 per hour.
6. After school detention supervision: Increase from \$20 per hour to \$25 per hour.
7. Stipend each school year in the sum of \$500.00 to teachers who possess a content area master's degree.
8. Terminal leave pay rate: Raise from \$65.00 a day to \$70.00 a day. (In both places in the contract.)
9. Sick leave bank: Teachers can donate unused leave days to the sick leave bank instead of rolling them into their own personal accumulation.
10. Choir stipend (Northview): Increase from \$3550 to \$4,200.
11. Choir/Drama Club stipend: \$650 (There must be a performance.)
12. BPA/DECA: Increase from \$750 to \$1,000
13. Article XII: Matching annuity tiered scale will be deleted and replaced with a 2%. (See page 20). The following sentence will be modified to state: Once a teacher receives the Longevity Stipend or the Service Appreciation Stipend, the Corporation match will be based upon the Step 7 salary of the career ladder.