

School Improvement Plan

Clay City Jr./Sr. High School

2020-2021

October 1, 2020

Clay City Eels – Respectful, Responsible, Honest, and Successful

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SCHOOL IMPROVEMENT PLAN COMMITTEE MEMBERS

Our School Improvement Plan Committee currently consists of fourteen members. Three faculty members were selected by the Clay Community Classroom Teachers Association. After review and consultation, the remaining eleven members were appointed by the school principal. Members of the committee are:

Jeff Bell	Principal
Sue Booe	Support Staff
Darenda Dyer	Business/Community Leader
Joy McDonald	Teacher/ English and Foreign Language Department Chairperson
Shane Reese	Assistant Principal/Athletic Director
Rodney Smith	Assistant A.D./Community Leader
Deanne Blankenship	Parent/Guidance Counselor
Scott Stucky	Teacher/Science Department Chairperson
Kelly Gerber	Instructional Assistant
Ben Thomas	Teacher/Math and Engineering Tech Chairperson
Bob Burkle	Parent/Business/Community Leader
Jennifer Ross	Director of Guidance
Rachel Kiefer	Teacher
Russ Miller	Business/Community Leader

SCHOOL PROFILES

SCHOOL PROFILE: Community Data

Clay City Jr./Sr. High School is located in Clay City, the second largest town in Clay County. Clay County is a long, narrow county, 16 miles from east to west and 35 miles from north to south in West Central Indiana. According to the US Census Bureau, the population in Clay County in 2019 was 26,225. The town of Clay City comprises approximately one-half square mile along State Road 59, twelve miles south of Interstate 70. A 2018 survey showed Clay City with a population of 825 (97.8% of the population identified as white, 1.1% identified as more than one race, and 0.8% identified as Asian). The 385 students who attend Clay City Jr./Sr. High School come from the communities of Clay City, Bowling Green, Cory, Saline City, Center Point, and Ashboro. There are several students who transfer from outside the school attendance district.

The community surrounding the town of Clay City is 100% rural and depends primarily on agriculture and manufacturing. Most residents commute to Terre Haute, Brazil, Bloomington, and Indianapolis for employment. The town of Clay City and the surrounding communities are determined to be in the low-to-moderate range of income. According to the US Census Bureau, the median income for households in Clay City in 2018 was \$39,063 with 13.3% below the poverty level. Of the population 25 and older, 88.6% have a high school diploma or more education. While the community is rural with a low population density, it is strategically located 27 miles southeast of Terre Haute and 45 miles west of Bloomington. This provides excellent opportunities for higher education and the amenities associated with the university culture.

The downtown business district of Clay City is aging and struggles with vacancies, as do most small towns. There is a current community effort to preserve and restore some of the older buildings, as well as an active business association working to support the existing businesses. Clay City USA is a civic-minded organization working together with citizens to enhance the town of Clay City and its surroundings. The ROCK is a youth center and coffee shop that is housed in an old church. The ROCK offers after school programs for elementary kids, a computer lab, game room, tutoring for youth of all ages, a coffee shop and snack bar, and holds evening Bible study for high school and college-age students. There is also an excellent pre-school and a daycare/pre-school available to the community, as well as the R.E.I.N. Center, a volunteer library that is well used by both children and adults and also offers the HSE Program. Recently, "A Place Called Hope" opened in Clay City to serve homeless female veterans and their children. A flower shop on Main Street joins a gift shop, Dollar General store, a convenience store, a tire shop, knife shop, women's boutique, and skilled contractors at Iron Horse Detailing. The community has a modern grocery store/deli, as well as six diverse restaurants. There is a post office, a weekly newspaper, a pharmacy, a funeral home, and a state-of-the-art medical center adjacent to the high school.

The largest employer in the area is Great Dane, which also operates under the name Great Dane Trailers, and is located in Brazil, Indiana. This organization primarily operates in the Truck Trailers business / industry within the Transportation Equipment sector. Great Dane employs approximately 900 people at this branch location. This

organization is engaged in manufacturing activities. The second largest employer in the area is the Clay Community School Corporation, which employs approximately 700 people. This includes both Certified and Classified staff members. The historic Clay City Pottery employs five workers. Sunrise Coal employs about 30 miners in the ACE in the Hole Mine in Clay City. There is one sawmill that employs an average of 15 workers and four farm supply/grain dealers that employ a total of 25 workers each. Ceres Solutions employs about 10 workers. There is a small family owned cheese factory within a mile of Clay City, a brick factory, highway garage, an RV Sales site, as well as a campground facility that is rapidly expanding. New and expanding businesses include a Casey's General Store, a community walk that is A.D.A. compliant, meat processing center, laundromat/dog wash, and winery.

The police department, emergency medical service, and volunteer fire department have modern facilities and provide quality service to the community. There is a township park located on the west side of town that provides facilities for summer activities that include a Little League and 4-H program. A Pottery Festival in June and community fair in July both bring hundreds of visitors into the community each summer. There is an above average number of churches and community service organizations for the population size. The town recently received a planning grant and has begun implementing it. The water system for the town has been replaced within the last few years. Highway 59 that runs through downtown has been resurfaced as well, in addition to the sidewalks and sewers added to the improvement scheme. The community is a strong support system and a positive influence for the student body of Clay City Jr./Sr. High School.

SCHOOL PROFILE: Student Characteristics

Clay City Jr./Sr. High School's racially homogenous school population of 385 students in grades 7-12 for the 2020-2021 school year has slightly increased from previous years; however, the student population in our school corporation has decreased the past few years. Approximately thirty-four percent of the students were on a free or reduced lunch program for the 2019-2020 school year.

A majority of the student population is involved in athletics and/or a vast array of clubs and extracurricular activities. Twenty-six teams compete for the school during the three sports seasons in grades 7-12. Our S.A.D.D., T.E.A.M.S, S.T.E.M., F.C.C.L.A., F.F.A., COB/COG, Robotics, and B.P.A. groups have enjoyed successes at the state level during past years. Students also enjoy theater, National Honor Society, Student Council, Pep Club, INTERACT, and 4-H. While there is a significant number of students who participate in athletics and other school activities, there are also a number of students who show a lack of interest in school-related activities that the school targets to "get involved." An increasing number of students have become involved in school-sponsored projects in the community during the past few years.

Over the last few years the attendance rate has hovered in the mid to lower 90's. The attendance rate for the 2016-2017 school year was 94.5%, 93.1 % for the 2017-2018 school year, and 92.6% for the 2018-2019 school year. A very small number of students are suspended for alcohol, tobacco, or other drugs; the majority of discipline

referrals are for tardiness. Less than 1% of the student body drops out in any one year, and there have been few expulsions over the past three years.

The graduation rate was 96.2% for the Class of 2019, well above the state average of 87.2%. The Class of 2018 earned a 96.4% graduation rate and the Class of 2017 earned a graduation rate of 93.1%.

For the 2018-2019 school year, 45% of all 7th graders passed the English section of the I.L.E.A.R.N. test and 48% passed the math section. Forty-one percent of the 8th grade students passed the English portion of the I.L.E.A.R.N. test and the math section was passed by 38% of the students. Fifty-six percent of 10th grade students passed the 2019 ISTEP+ test in English, and 33.9% of those students passed the Math. Due to COVID-19, 2019-2020 ISTEP+ results are unavailable.

The average SAT score for CCHS students in 2019-2020 was 958, slightly below the state average of 1051. Eighty-four percent of the 2020 cohort took the SAT exam in grade eleven, and more than 34% of the 2020 cohort took the exam their senior year. The mean score for students taking the PSAT/NMSQT in 2019-2020 was 857; the state average was 947. Ten percent of graduates in the Class of 2020 took an AP exam with none earning a passing score.

SCHOOL PROFILE: Instructional Data

For the 2019-2020 school year, the Clay City Jr./Sr. High School staff consists of two administrators (one serving as half-time athletic director), two guidance counselors, the equivalent of 29 full-time teachers, eight instructional assistants, two secretaries, and one treasurer. The school added a classified position of Athletic Assistant a few years ago. An addition beginning with the 2014-2015 school year was a full-time technology technician that divides time between CCHS and CCE. Three teachers travel between Northview High School and Clay City Jr./Sr. High School, a distance of 20 miles. The School Nurse is full-time at CCHS and is also the Head Nurse for C.C.S. One-hundred percent are classified as Highly Qualified Educators.

Of the 29 full-time equivalent teachers, two are special education teachers. The special education department services students with learning disabilities and emotional handicaps. Clay City Jr./Sr. High School has utilized full inclusion classes at both the high school and the junior high school levels over the past several years.

The CCS Renovation project that began in the fall of 2016 is now complete. The overall budget of \$32.9 million was utilized to satisfy many of the needs and necessary additions of each school. "The Barn," a student activity center and auxiliary gym complete with two full courts, spectator seating, batting cages, and a weight room, was opened in January of 2018, and the Band Department moved into its new wing just before that. Despite occasional noise and disruption, the patience and cooperation of the faculty, student body, and administration have been rewarded by a successful renovation project. The end result is a modernized school ready to address the educational needs of the next generation of Clay County students.

SCHOOL PROFILE: Curriculum and Instruction

The Course Description Book for Clay City High school lists 152 classes for students in grades 9-12. Of the 152 classes, 92 are full year classes while 60 are one-semester classes. Vocational classes including auto mechanics, building trades, cosmetology, health careers, and welding require transportation to Northview High School. The number of total classes listed in the Course Description Book has remained relatively constant for the last several years. More courses have been offered to challenge, remediate, and enrich students as the curriculum strives to engage students in the learning process.

The seven-period day has enhanced student opportunities to explore more electives and classes outside of traditional core subjects. At the same time, more students are working toward the Core 40 or Academic Honors Diplomas, and more juniors and seniors are electing to take the off-site vocational classes. Dual credit classes, currently through Ivy Tech and Vincennes University, are becoming more popular and in demand with the rising cost of college. In the 2019-2020 school year, 465 dual credits were earned; 409 dual credits were earned by Clay City High School students during the 2018-2019 school year.

The junior high school curriculum has been expanded to include exploratory classes in study skills, careers, research and writing skills, and digital communications. The exploratory classes supplement the other rotational classes in computer, art, general music, choir, physical education, technology, and family and consumer science. Beginning with the 2010-2011 school year, 8th grade students in accelerated English have been given the opportunity to take a foreign language.

SCHOOL PROFILE: Assessment Instruments

The basis for assessment is now the I.L.E.A.R.N. test for students in grades 7 and 8. The ISTEP+ test and its requirement for graduation is being phased out and replaced with Graduation Pathways effective with the Class of 2023. ISTEP+ Preparations are being implemented in several curriculums/courses as well. I.L.E.A.R.N. took the place of ISTEP+ in 2019.

NWEA is an assessment the Clay Community School Corporation has reintroduced as an assessment beginning with the 2015-2016 school year. NWEA's computerized adaptive tests are called Measure of Academic Progress, or MAP. When taking a MAP test, the difficulty of each question is based on how well a student answers all the previous questions. As the student answers correctly, questions become more difficult. If the student answers incorrectly, the questions become easier. In an optimal test, a student answers approximately half the items correctly and half incorrectly. The final score is an estimate of the student's achievement level.

Other assessment instruments include the Scholastic Aptitude Test (SAT), taken by those students preparing for college entrance; the ACT, taken by a few students at

Clay City High School for college admission; and the Preliminary Scholastic Aptitude Test (PSAT), which is taken by the majority of sophomore students. Students who do not meet certain score levels as sophomores must retake the PSAT as a junior (this replaces Accuplacer testing). The Armed Services Vocational Aptitude Battery (ASVAB) is administered to over 90% of our junior students during the fall semester. The ASVAB is a good measurement of career interests and personality profiles and is now an element that can be used to satisfy Graduation Pathways requirements. Advanced Placement (A.P.) tests are offered each spring in Calculus AB, English Language Arts, U.S. History, and Physics, Government, and Statistics.

Clay City Jr./Sr. High School continues to support and promote positive approaches to encourage good behavior. Clay City Jr./Sr. High School has implemented a system of "EEL Rewards" when students are "caught being good" displaying the character qualities of being respectful, responsible, honest, and successful students. "EEL of the Week" is another feature that is designed to promote students being respectful, responsible, honest, and successful.

An online program that allows students to "retake" failed classes (without it taking the place of another class), retake classes for G.P.A. improvement, credit accrual, etc. is the APEX Program, implemented for the 2010-2011 school year. This program has seen terrific results in several areas, including the graduation rate, flexibility for student scheduling, students staying on schedule for graduation after setbacks. Over the past three years, over 500 credits have been earned through the APEX Program.

SCHOOL PROFILE: 1:1

Clay Community Schools has been successful in utilizing laptops in the 1:1 Program and has now entered the third year in utilizing Chrome Books. The focus with 1:1 is not about technology; it is about differentiating curriculum and instruction to meet the needs of individual students. Our classrooms need to have both traditional instruction with traditional resources as well as access to the variety of resources that are available to teachers and students on digital platforms. If our students are expected to be prepared to meet the challenges of the 21st Century in terms of workplace and post-secondary educational demands, we have to expand the curriculum. The 1:1 Program allows our students to have an active role in shaping the learning to their interests and abilities while providing teachers the flexibility to expand their teaching beyond the covers of a textbook.

CCS teachers and technology coordinators spend numerous instructional periods throughout the school year working with the students to build a strong understanding of what it means to be good digital citizens. CCS is committed to helping students gain the skills necessary to safely navigate through online environments. This instruction includes lessons and activities regarding cyberbullying, chain mail and spam messages, smart Internet searches, copyright policies, online presence, password protection, etc.

With the implementation of the 1:1 Program, access to the building after school hours has been extended to enable students Wi-Fi access for school-related assignments and projects. Teachers are excited and have been very efficient in implementing 1:1 teaching platforms such as Nearpod, Kahoot, Quizlet, Quizizz, IXL, and REMIND. The addition of student email has been another facet that has enhanced

communication via 1:1. Clay Community Schools is utilizing Canvas for the Learning Management System. In 2018 and 2019, all teachers were trained to effectively utilize Canvas in their classrooms. Canvas promotes itself as a way to simplify teaching and learning by connecting all the digital tools teachers use in one easy place. It will sync with our Student Information System, PowerSchool, saving teachers additional time in importing grades. Teacher training on Canvas started in September of 2017. Teachers continue to expand their presence and effectiveness with the utilization of Canvas.

Effective for the 2019-2020 school years, C.C.S. has adopted “eLearning Days.” An eLearning Day is a way to continue learning despite a planned professional development day or inclement weather. eLearning offers students a blended experience aligned with critical classroom content. Our highly qualified teachers create curriculum content to enrich student learning during the eLearning Day. An eLearning Day counts as a full school day and thus eliminates the need to tack on an extra day at the end of the school year. Due to changes in how IDOE allows schools to make assurances that learning can occur, a committee of Clay Community School educators studying eLearning Days in other districts across Indiana concluded that we can effectively meet the requirements of the state. We are confident eLearning Days will give our students an opportunity to continue learning without interruptions. The eLearning format allows CCS teachers to provide instruction during critical learning times and maintain the momentum established in the classroom. eLearning utilizes technology to create blended learning opportunities which will expose our students to avenues of learning beyond the traditional classroom.

CCHS continues to improve student learning by finding ways to upgrade, expand, and implement sophisticated equipment. As an example, the recent acquisitions of a 3D printer, a C.N.C. router, a laser engraver, and a vinyl cutter allow teachers a variety of options to enhance and improve curriculum in several S.T.E.M. related subject areas. Renovations and new additions, including The Barn (auxiliary gym), Student Collaboration Centers, and Weight Room have provided more opportunities for students, helped follow I.E.P.'s, and given more opportunities for our school to host events in a “First Class” manner. These include I.H.S.A.A. Boys’ and Girls’ Basketball Sectional, regional robotics competition, prom, school dances, community meetings, career fairs, and many other positive and prideful events.

Mission Statement

The Mission of Clay City Jr./Sr. High School is to guide our students to be respectful, responsible, honest, and successful members of an ever-changing world.

Vision Statement

The Vision of Clay City Jr./Sr. High School is to provide a useful and conducive environment where all students receive a quality education and are afforded vast learning opportunities that promote the value of productive citizenship.

SOME OF THE GREAT THINGS GOING ON AT

CLAY CITY JR./SR. HIGH SCHOOL:

- TARA ARTHUR, HAILEY HOFMANN, JADISON ROBINSON, AND ELYSSA SECREST NAMED “RISING STARS” OF INDIANA
- AN I.H.S.A.A. “SCHOOL OF CHARACTER/SCHOOL OF DISTINCTION” – SIXTH CONSECUTIVE YEAR – LEADING THE STATE OF INDIANA
- 98% GRADUATION RATE
- CHAMPIONS – IVY TECH – COB/COG – LAST TWO CONSECUTIVE YEARS
- I.L.E.A.R.N. TEST SCORES
- IMPERIAL REGIMENT – STATE FINALS
- WINTER GUARD – STATE CHAMPIONS
- B.P.A. – STATE FINALS
- GIRLS’ CROSS COUNTRY – S.W.I.A.C. CHAMPS – I.H.S.A.A. REGIONAL QUALIFIER
- BRYCE PATTERSON – I.H.S.A.A. STATE FINALS - TRACK
- KEATON BUTTS – I.H.S.A.A. STATE FINALS - TRACK
- KENDRA WERTZ – ACADEMIC ALL STATE – VOLLEYBALL
- LAUREN THOMAS – ACADEMIC ALL STATE – CROSS COUNTRY
- INCREASING NUMBER OF STUDENTS PASSING AN A.P. EXAM OR RECEIVING DUAL CREDIT
- SCHOOL PLAY – SECOND TO NONE
- F.F.A. – GRANT RECIPIENT; COMPETITION WINNERS
- APEX – ONLINE SYSTEM IN WHICH NEARLY 500 CREDITS HAVE BEEN EARNED IN THE PAST THREE YEARS, HELPING AT-RISK STUDENTS TO GRADUATE
- OVER 400 DUAL CREDITS EARNED EACH OF THE PAST THREE YEARS
- HOSTED 3rd ANNUAL JR. ROBOTICS SYMPOSIUM AND REGIONAL ROBOTICS COMPETITION IN THE EEL DOME.
- LYNN STOELTING – INDIANA “SCHOOL NURSE OF THE YEAR”
- “TEAMS” - STEM COMPETITION – CHAMPS AT ROSE HULMAN – BOTH JUNIOR AND SENIOR DIVISIONS
- BOYS’ GOLF – SWIAC CHAMPS BACK TO BACK; REGIONAL QUALIFIER
- CALVIN FRY – ADMITTED TO THE UNITED STATES NAVAL ACADEMY
- GIRLS’S GOLF – INAUGURAL SUCCESSFUL SEASON
- S.A.T. – 100% MET EVIDENCE-BASED READING/WRITING BENCHMARKS
- CHAMPIONS – REGIONAL ROBOTICS COMPETITION – NOT LIMITED BY ENROLLMENT

“Keep The Train Rollin’!”

Career Awareness and Career Development Plan

Clay City Jr./Sr. High School implements career awareness and career development activities to all of their students in many different ways. Several classes incorporate career awareness and career exploration into the curriculum. Departments such as agricultural science and business, art, business technology, engineering technology, and family consumer science contain many classes that explore possible career choices within that particular industry. Recruiters from different branches of the military visit the school and discuss a variety of career options with all the students. The careers mentioned are not necessarily linked to the military, so students get a well-rounded idea of multiple career areas available to them in the future. Clay City Jr./Sr. High School also periodically hosts a career fair located in The Eel Dome (high school gym). Many different businesses convene at the school to inform students about careers in different industries. Students in all grade levels have the opportunity to explore the career fair and gain information about careers that interest them. Every school year, the agricultural department hosts their own career fair that focuses on career options in the agricultural industry.

Many classes, starting in the seventh grade, use an interest inventory system known as Naviance or Indiana Career Explorer. This system allows students to explore careers based on their individual interests and characteristics. All students have the opportunity to research and evaluate the many different careers our society offers. All Clay City seventh graders are required to take a Career Information and Exploration class. This class is part of a rotational schedule designed for seventh grade students and discusses educational alternatives such as military, tech schools and the workforce. The students also explore decision-making techniques in regards to school and careers. Throughout this exploration process, students will develop a four-year plan for their high school career. The Career Information and Exploration course requires students to research careers and examine their own skills and strengths. Each student participates in an interest survey that aids in the development of goals and lifestyle plans. Information from the survey is used to find careers linked to personal interests and further research is conducted to explore the education and skills needed in each particular career. Every school year, Clay City eighth graders spend a morning at a *Reality Store* program that is sponsored by the Business Professionals of America. The *Reality Store* allows each student to pick a career and simulates living expenses, annual salaries, lifestyle choices, as well as, other aspects to life after high school. This opportunity gives students a sense of “reality” to their future career and lifestyle choices.

Preparing for College and Careers is a required class for all ninth and/or tenth graders at Clay City Jr./Sr. High School. Along with other classes, the Preparing for College and Careers class promotes career awareness and insight into future employment options through multiple different activities. Throughout this course, students will explore their own likes, dislikes, hobbies, and dreams about a future career. Job Outlook is a system that is used to show students the rate a particular profession

growing in the workforce. Students are encouraged to use the information from Job Outlook to be aware whether their career of interest is increasing or decreasing. This course provides post-secondary training along with an in-depth research project. Each student is required to research the specifications of a career of interest, such as, annual salary compared to living expenses. Students also experience practice job interviews, creating resumes and cover letters throughout the Preparing for College and Careers course.

Clay City Jr./Sr. High School provides students in grades eleven and twelve with multiple opportunities to expand career awareness and participate in career development activities. All Clay City juniors are required to take the ASVAB exam during their eleventh-grade year. The Armed Services Vocational Aptitude Battery, ASVAB, exam is used to determine enlistment eligibility for potential recruits, assign recruits to military jobs, and aid students in career exploration. There are several programs available for qualifying eleventh and twelfth grade students that focus on career preparation models and further education counseling. The vocational programs that are offered at Clay City Jr./Sr. High School explore a wide variety of potential job industries and career clusters. Programs, such as Automotive Technology, Building Trades Technology, Welding Technology, Health Careers, and Cosmetology give students an in-depth perspective of the skills and expectations required for careers throughout these specific fields.

Students in grades eleven and twelve also have the opportunity to participate different types of internships or on-the-job training programs. There are two internship experiences available to students at Clay City, Work-Based Learning and Career Exploration. The Career Exploration Internship course is a paid or unpaid work experience in the public or private sector that provides for workplace learning in an area of student career interest. The Career Exploration Internship exposes students to broad aspects of a particular industry or career cluster area by rotating through a variety of work sites or departments. In addition to their workplace learning activities, students participate in scheduled meetings with their classroom teacher to help students make the connection between academic learning and their work-related experiences. The Work-Based Learning Internship prepares students for future college and career opportunities. This program builds students' skills and knowledge in their chosen career path. Work-Based Learning experiences occur in the workplaces and students are assigned meaningful job tasks to develop their skills, knowledge, and readiness to work. The final work-related program offered at Clay City Jr./Sr. High School is called Interdisciplinary Cooperative Education, ICE. ICE is a non-career pathway, on-the-job training program that spans all career and technical education program areas through an interdisciplinary approach to training for employment. Students are given the opportunity to be employed in a marketing related occupation to apply attitudes, skills, and knowledge from schoolwork. Although these are different programs, students still obtain the necessary skills for post-secondary life. All students are required to create a resume and cover letter, as well as complete weekly reflections focusing on work related experiences and self-evaluations throughout each program. The ICE and internship programs combine initial job counseling, workplace orientation visits, and on-the-job experience exercises with many other career development activities to provide students with a well-rounded perspective of the workforce or a chosen career path.

The State of Indiana measures college and career readiness by documenting whether students are prepared for postsecondary pursuits by achieving college or career credentials while still in high school. During the 2018-2019 school year, 98.1% of graduates earned a college or career credential as compared to the state average of 68.3%.

CURRENT EDUCATIONAL PROGRAMMING INFORMATION

SCHOOL'S CURRICULUM AND INDIANA STANDARDS

Our school is presently implementing Indiana's Academic Standards. Students in Grades 7, 8, and 10 used to take the ISTEP+ as required by the state; this transitioned to I.L.E.A.R.N. last year. Our goal is to demonstrate the adequate improvement that would place us in "Exemplary" status "A" grade each year. Our school's Letter Grade the past three years has been a "B."

Student achievement is not always reflected in ISTEP+ and I.L.E.A.R.N. scores; there are other methods such as the SAT, PSAT, AP scores, graduation and attendance rates to provide examples of student achievement.

SCHOOL'S INSTRUCTIONAL STRATEGIES AND INDIANA STANDARDS

Our faculty is well informed and prepared to implement the academic standards in all academic areas. All departments consistently review the standards and create lesson plans, both short and long term, accordingly. Our faculty members attend workshops and in-service sessions to improve implementation of the standards. Improvement in this area is being implemented with the identification of the academic standard covered within each teacher's lesson plans and the identification of the standards (overall and current) being covered in each classroom.

"EEL Rewards" is an incentive program that has been a positive force promoting positive behavior. "E.E.L. of the Week" is a program of recognition that was added for the 2018-2019 school year and continues. We summarize this by saying to students that we are "going to better establish expectations" and focus "on what TO do" vs. "what NOT to do." Then...celebrate...praise...reward..."this is the way to be"...etc. "THE CLAY CITY WAY."

ISTEP+ ACHIEVEMENT RESULTS

As discussed earlier, our students have scored well on the ISTEP+ test in past years. Our SAT scores have been near to above average compared with other public schools. Our letter grade assigned by the D.O.E. for the 2016-2017, 2017-2018, and 2018-2019 school years was a "B." It is becoming progressively necessary to have a method of measuring individual student success on these tests based on the student's potential. Our faculty has become more familiar with the School Improvement Plan/AYP/how we'll be judged/etc. We continue to look at student data and allow that to drive instruction.

PARENTAL PARTICIPATION IN SCHOOL

Parental participation in our school is generally good, although improvement can be made in this area. Our school's "Open House" has been successful in the past, but an additional "Open House" could be considered during the school year. Another method of improving parental participation would be the incorporation of parent volunteers into the classrooms. These volunteers could help with supervision, one-on-one instruction, and observations. This would give parents an opportunity to have an up-close view of the student's daily classroom environment. Athletics and band have strong parent support/booster groups.

Another method of improving parental participation is our continued implementation and increased use of e-mail. This allows for a quick and efficient correspondence method between the parents and teachers. The past few years, we have held an Open House just before Fall Break and invited parents and community members; it has been a success and is scheduled again for this Fall. Clay Community Schools has implemented a parent notification system known as School Messenger this Fall for alerts. We are looking forward to continued use of this for additional communication with parents, the community, and all stakeholders. Our Principal sends a Newsletter via email to over 500 parents, stakeholders, community members, parents, staff, etc., each week.

Our school corporation has implemented the Parent Portal to help parents stay involved in their child's education. A parent may sign a release form, submit it to Central Office, and receive a username/password. This enables the parent to access their child's academic/school information (grades, attendance, ISTEP scores, discipline referrals, etc.) on PowerSchool via the CCS website. This is promoted heavily but still has potential for several additional parents to begin using. While this has been promoted heavily, there is still room for growth.

Orientation programs are conducted for 7th graders/new students the week prior to school beginning each August. Also, an orientation program for incoming freshmen is held each February to begin the process of high school scheduling, informing students and parents of graduation requirements and of the different diploma requirements, etc.

In addition to the parental support, we have a broad base of community/school support from groups such as the band and athletic boosters, the vocational advisory

committees for both the agriculture, family and consumer science, ICE program, and the textbook adoption committees. Other school committees that utilize parents in our community are the T.E.A.M.S. and Robotics Teams. Parents are utilized as chaperones for many different school activities such as dances, field trips, junior/senior prom and others. Parents also participate in prom preparation and other related school activities.

TECHNOLOGY AS A LEARNING TOOL

The availability of technology has improved vastly in our school over the past few years. Our students now have greater access to computers with Internet access and software, digital cameras, scanners, a computer-based laboratory, etc. We can improve technology as a learning tool by using computers, not just as a tool for writing, but also using its software, the Internet, and its capabilities. Teachers are using the Internet to supplement their lesson plans and our school is increasing the amount of software available to the students to supplement topics covered in the classes. Our school's yearbook is completely produced on computers. We are now able to tap and use the new technology in our school; it has vast potential to serve as a learning tool in ways that we are constantly discovering.

Section I - Individualized Building Technology Plans

Clay City Jr./Sr. High School

1. Integration of Technology and Internet into the Curriculum:

Goal # 1 All students will improve writing skills across the curriculum.

1.1 Further implementation of technology and Internet resources will be used to enhance writing skills across the curriculum.

Action Plan:

- a. Teachers will be supported to attend professional development on existing technology with a focus on adaptation for improving writing skills for example: 1:1 classroom utilization.
- b. The Faculty/Staff and School Improvement Committee will anticipate, evaluate, and request needed technology.
- c. Canvas; CCS website implementation

Goal #2 All students will improve reading across the curriculum.

1.1 Further implementation of technology and Internet resources will be used to enhance reading skills.

Action Plan:

- a. Teachers will be supported to attend professional development on existing technology with a focus on adaptation for improving reading skills.
- b. The Faculty/Staff and School Improvement Committee will anticipate, evaluate, and request needed technology.

Goal #3 The cohort four-year completion rate (graduation rate) will continue to

stay above state average.

- 1.1 Further integration of technology will occur in all classes.

Action Plan:

- a. All faculty and staff will be encouraged to attend technology in the classroom seminars, workshops, and conferences.
- b. Best practice information will consistently be given to all faculty and staff.
- c. APEX has been added as a means of credit recovery/credit accrual tool to provide students with more academic course options.

2. Professional Development Strategy:

- A. Professional Development will be supported to meet the technology needs of the building as the needs arise.
- B. Technology trainers will be used to provide support for integration of technology into the curriculum
- C. Building contacts will help provide support for technology integration.

3. Technology Needs Assessment:

The need for technology at Clay City Jr./Sr. High School will be measured by the use of our students and staff and potential use. The number of students taking a course via APEX will be tracked. In addition, items such as LCD projectors, Elmo visual presenter, DVD players, APEX ports, and computers will be recommended for purchase as the desire and need present them. Ceiling mounted LCD projectors were installed summer 2011 have been a great advantage/upgrade for ALL classrooms. We will track this process through the use of staff surveys; media center checkout records, in-service activities, curricular offerings, student surveys, and corporation technology committee recommendations. This will be an ongoing activity.

4. Evaluation:

- A. Measurement criteria for how well technology and Internet is being integrated into the curriculum.
 1. Survey the staff.
 2. Record the number of students using APEX.
 3. Observation by fellow teachers and administration.
 4. Recorded use by Media Center and departments.
- B. Measurement of success of professional development strategies.
 1. Grade Book, Attendance, APEX evaluated by Administration.
 2. Survey the staff.
 3. Observation by fellow teachers and administration.
 4. Recorded use by Media Center and departments.

The process for evaluating the technology plan will be the responsibility of the Clay Community Schools' Technology Department.

SAFE AND DISCIPLINED LEARNING ENVIRONMENT

The faculty, staff, and students of Clay City Jr./Sr. High School feel positive and secure about our school providing a safe and disciplined environment. We need to constantly be alert, prepared, and ready for potential conflicts and problems. Our school has implemented Peer Mediation, a group of students which could be utilized more extensively. We must strive to consistently enforce a disciplined environment in all areas of our school. Punctuality in dealing with situations is a necessary trait. Continued implementation of the Advisor/Advisee Program that has been in place during our homeroom period for the past several years should remain in effect. All students need a faculty member with whom they can discuss any problem or concern. Teacher interaction and observation regarding students is a key. We strive to continue to see that all individual student needs are met.

Beginning in the fall of 2014, a mentor program at Clay City Jr./Sr. High School was implemented. Every 7th grader is paired up with a senior student. During the school year, the senior student monitors the 7th grader as a positive support system for decision making, academics, and as a peer network.

Beginning with the 2013-2014 school year, Clay City Jr./Sr. High School implemented a Peer Tutoring program which utilizes National Honor Society members. Members and staff member are offering tutoring services to all students in all courses after school on Monday and Wednesday, as well as other designated days and times.

Examples of components of a safe and discipline learning environment:

- Two administrators licensed as School Safety Specialists
- School Emergency Procedures in each room; pages devoted to Emergency Telephone Numbers and Procedures covering fire, bomb/bomb threats, earthquakes, tornados, unwanted intruders, hostage situations, accidents/serious injury/illness, utility emergencies, death/suicide at school, off-campus emergency, overnight housing needs, after-hours building emergencies, hazardous materials incidents, student runaway, large public events, assigned/definition of roles, exit maps, tornado shelter map, utilities emergency map
- All doors, with the exception of the front/main door, are locked at the beginning of each school day/updated morning entry procedures
- All faculty/staff/and visitors must wear I.D. tag during the school day
- Annual School Safety/Security Audit
- Mandatory fire, tornado, and lockdown drills
- Detailed electronic student handbook
- School Two Way Radios and Bus Radios
- Liaison with Clay City Town Marshalls, Clay County Sheriff's Department, and Indiana State Police
- Background check of every employee and volunteer
- Security cameras on the perimeter and 37 cameras in the interior of the building
- Parking tags for students, faculty, and staff

- Handbook meetings
- Bullying Policy
- Addition of a School Resource Officer (S.R.O.) effective at the beginning of the 2016-2017 school year; Clay City police, town marshal, and Clay County Sheriff deputy walk-throughs while on duty
- A.L.I.C.E. (Alert, Lockdown, Inform, Counter, Evacuate) is a set of proactive strategies that increase chances of survival during an active shooter event. Training for C.C.S. beginning Fall of 2017; refresher Fall of 2018 and Fall 2019
- A.L.I.C.E. Drills
- Safe Schools Training for all Staff

PROFESSIONAL DEVELOPMENT

Our faculty receives a tremendous amount of professional development. Professional development is a must for educators to remain current with trends and what is effective and new. Professional development encourages educators to avoid complacency in their teaching. Workshops, meetings, seminars, and other professional development activities will be supported by our school and corporation. Whatever means we choose to improve our professional development, we must ensure that it does not come at the expense of the students' academic and social development. Examples of professional development available from the 2017-2021 school years:

- School Improvement Committee
- A.P. Workshops for teachers
- N.W.E.A. workshops
- Departmental meetings within C.C.S.
- H.A.S.T.I. and N.S.T.A. workshops for science teachers
- C.P.R./A.E.D. training
- Data Analysis
- Using Power School and PIVOT features/data, etc.
- Using Five-Star; PIVOT
- Using N.W.E.A. Data
- Increasing parental involvement
- Research based comprehension strategies across the curriculum
- Common math assessments workshop
- Adapted 4D problem solving/comprehension
- Utilizing inclusion
- Curriculum mapping/writing
- Indiana Standards
- Crisis Intervention Team
- Reviews of School Improvement Plan
- Special Services Dept.
- English/Social Studies/Mathematics Departments 1:1 Professional Development Workshops
- 504 Plan Professional Development
- Autism Awareness Team
- 7th and 8th Grade Teachers' Teaming Meetings

- Industry Certifications
- CANVAS Workshops/Professional Development
- I.C.E. (Indiana Connected Educators)
- CONEXUS
- Suicide Prevention Training
- Indiana STEM Educators
- H.E.C.C.
- I.F.L.A.
- I.M.S.A.
- D.O.E. Bootcamp for Teacher Leadership
- Workshops for C.C.S. Teachers on Robotics
- Career and Technical Ed. Workshops
- eLearning Committee

Clay City Jr./Sr. High School Improvement Plan

Goal: All students will improve reading comprehension skills across the curriculum.

Benchmark: School's Reading Comprehension I.L.E.A.R.N. scores will continue to exceed state averages over the next two years. Local Assessment scores will improve to 80% mastery over the course of the school year.

Support Data:	Standardized Assessments:	Local Assessments:
I.S.T.E.P. PSAT/SAT N.W.E.A.	I.L.E.A.R.N. I.S.T.E.P./I.L.E.A.R.N. - Grades 7-10 SAT- Grades 11, 12 PSAT-Grade 10 ASVAB-Grade 11	Word-of-the-Day Pre-and Post-Tests Reading Comprehension Passages Pre-and Post-Tests

<p>Intervention: Students will improve reading comprehension through vocabulary development.</p> <p>2019 I.L.E.A.R.N. English/Language Arts – 7th grade: 45% pass rate; 8th grade: 41% pass rate</p> <p>Our 2019 PSAT Evidence-based Reading/Writing scores resulted in CCHS with a mean score of 442 compared to a district mean of 436 and the state mean of 458.</p>	<p>Research/Best Practice Sources: Marzano Schlechty Zemelman, Daniels, Hyde</p>
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ACTIVITIES TO IMPLEMENT THE INTERVENTION	PERSON (S) RESPONSIBLE	TIMELINE		RESOURCES	STAFF DEVELOPMENT ACTIVITIES / CLASSROOM MONITORING SYSTEMS
		Begin	End		
<ol style="list-style-type: none"> 1. Students will engage in DEAR program (silent sustained reading) to improve vocabulary. 2. Students will expand use of vocabulary through use of tests and games. 3. Students will hear a "Word-of-the-Day" on the daily announcements as a definition and also in a sentence. 4. "Word-of-the-Day" pre- and post-tests will be conducted each semester during homeroom. 5. Teachers will utilize vocabulary development strategies including vocabulary tests, word walls, word games, and words of the week. 	<ol style="list-style-type: none"> 1. Faculty and Staff 2. Faculty and Staff 3. Administration 4. Faculty and Staff 5. Faculty and Staff 	<ol style="list-style-type: none"> 2014 	<ol style="list-style-type: none"> TBD 	<p>Retreat</p> <p>Retraining for current teachers</p> <p>Training for new teachers</p> <p>In-service Presenters</p>	<p>Departmental discussion</p> <p>Anonymous surveys for staff and students to see if they are following the guidelines</p> <p>Administrative walk throughs</p> <p>In-services</p> <p>Professional Development</p> <p>RISE Evaluation Instrument</p>

Clay City Jr./Sr. High School Improvement Plan

Goal: All students will improve reading comprehension skills across the curriculum.

Benchmark: School's Reading Comprehension I.L.E.A.R.N. scores will continue to exceed state averages over the next two years. Local Assessment scores will improve to 80% mastery over the course of the school year.

Support Data:

I.S.T.E.P.
PSAT/SAT
N.W.E.A.

I.L.E.A.R.N.

Standardized Assessments:

I.S.T.E.P./I.L.E.A.R.N. - Grades
7-10 N.W.E.A.
SAT- Grades 11, 12
PSAT-Grade 10
ASVAB-Grade 11

Local Assessments:

Reading Comprehension Pre- and Post-Tests
Reading Comprehension Passages Pre- and Post-Tests

Intervention: Students will improve reading comprehension through DEAR (**D**rop **E**verything and **R**ead) a silent-sustained reading program.

2019 I.L.E.A.R.N. Math – 7th grade: 48% pass rate; 8th grade: 38% pass rate

Our 2019 PSAT Evidence-based Reading/Writing scores resulted in CCHS with a mean score of 442 compared to a district mean of 436 and the state mean of 458

Research/Best Practice Sources:

Marzano

Schlechty

Zemelman, Daniels, Hyde

ACTIVITIES TO IMPLEMENT THE INTERVENTION	PERSON (S) RESPONSIBLE	TIMELINE		RESOURCES	STAFF DEVELOPMENT ACTIVITIES / CLASSROOM MONITORING SYSTEMS
		Begin	End		
6. All students will read 10 minutes of designated period 4 days per week.	6.. All staff	2014	TBD	Professional	Departmental Collaboration
7. All students will write periodically in a DEAR journal summarizing what they have read.	7. All staff			Development	Surveys
8. Students will be instructed how to write DEAR entries.	8. English Department			Media Center Resources	Administrative walk throughs
9. Pre- and Post-Tests of Local Assessment of reading comprehension will be given during homeroom.	9. All staff			Fall In-service Retreat	In-services
10. All special needs students will learn to take notes.	10. Special Services Teachers			Retraining of current staff	Professional Development
11. Special Services teachers will provide training for special services students in proper note-taking strategies.	11. Special Services Teachers			Training of new staff	RISE Evaluation Instrument
12. All classroom faculty/staff will DEAR for 10 minutes of designated period 4 days per week.	12-15. All Staff			In-service Presenter	
13. All staff will attend professional development on appropriate DEAR materials.	16. Administration				
14. All staff will model appropriate DEAR journal entries.					
15. Teachers will provide a wide variety of reading materials in the classroom.					
16. Administration will allow media center to be available before and after school Hours and during lunch periods.					

Clay City Jr./Sr. High School Improvement Plan

Goal: All students will continue writing across the curriculum to improve quality of writing.

Benchmark: School's Writing I.L.E.A.R.N. scores will exceed state averages over the next two years. Local Assessment scores will begin at 80% mastery over the course of the school year.

Support Data:	Standardized Assessments:	Local Assessments:
I.S.T.E.P. PSAT/SAT ECA	I.L.E.A.R.N. N.W.E.A.	Word-of-the-Day Pre, Post tests Writing Prompts
	I.S.T.E.P./I.L.E.A.R.N. - Grades 7-10 SAT- Grades 11. 12 PSAT-Grade 10 ECA-Grades 11 & 12 ASVAB-Grade 11	
		N.W.E.A.

Intervention: Students will improve the quality of writing through vocabulary development.

Our 2019 PSAT Evidence-based Reading/Writing scores resulted in CCHS with a mean score of 442 compared to a district mean of 436 and the state mean of 458

Research/Best Practice Sources:
Marzano

ACTIVITIES TO IMPLEMENT THE INTERVENTION	PERSON (S) RESPONSIBLE	TIMELINE		RESOURCES	STAFF DEVELOPMENT ACTIVITIES / CLASSROOM MONITORING SYSTEMS
		Begin	End		
<ol style="list-style-type: none"> 1. Students will engage in DEAR program (silent sustained reading) to improve vocabulary. 2. Students will expand use of vocabulary through use of tests and games. 3. Students will hear a "Word-of-the-Day" on the daily announcements. 4. "Word-of-the-Day" pre- and post-tests will be conducted each semester during homeroom. 5. Teachers will utilize vocabulary development strategies including vocabulary tests, word walls, word games, and word of the day. 6. All classroom faculty/staff will DEAR for 10 minutes of designated period 4 days per week. 	<ol style="list-style-type: none"> 1.Faculty and Staff 2.Faculty and Staff 3. Administration 4.Faculty and Staff 5-6. Faculty and Staff 	2014	TBD	Retreat Retraining for current teachers Training for new teachers In-service Presenters	Departmental discussion Anonymous surveys for staff and students to see if they are following the guidelines Administrative walk throughs In-services Professional Development RISE Evaluation Instrument

Clay City Jr./Sr. High School Improvement Plan

Goal: All students will continue writing across the curriculum to improve quality of writing.

Benchmark: School's Writing I.L.E.A.R.N. scores will exceed state averages over the next two years. Local Assessment scores will begin at 80% mastery over the course of the school year.

Support Data:

I.S.T.E.P.
PSAT/SAT
ECA

I.L.E.A.R.N.

Standardized Assessments:

I.S.T.E.P. - Grades 7-10
I.L.E.A.R.N.
SAT- Grades 11, 12
N.W.E.A.
PSAT-Grade 10
ECA-Grades 11 & 12
ASVAB-Grade 11

Local Assessments:

Word-of-the-Day Pre/Post Tests
Writing Prompts

Intervention: Students will improve the quality of writing through writing assignments.

Our 2019 PSAT Evidence-based Reading/Writing scores resulted in CCHS with a mean score of 442 compared to a district mean of 436 and the state mean of 458

Research/Best Practice Sources:

Marzano

ACTIVITIES TO IMPLEMENT THE INTERVENTION	PERSON (S) RESPONSIBLE	TIMELINE		RESOURCES	STAFF DEVELOPMENT ACTIVITIES / CLASSROOM MONITORING SYSTEMS
		Begin	End		
<ol style="list-style-type: none"> 1. All students will write periodically in a DEAR journal summarizing what they have read. 2. All special needs students will learn to take notes. 3. Real World Writing 4. Research Projects 5. Self-Assessments 	<ol style="list-style-type: none"> 1. All staff 2. All staff/Special Services Dept. 3-5. All Staff 	2014	TBD	Professional Development Media Center Resources Fall In-service Retreat Retraining of current staff Training of new staff In-service Presenter	Departmental Collaboration Surveys Administrative walk throughs In-services Professional Development RISE Evaluation Instrument

2017-2018 Report Card

B
Letter Grade

Clay City Jr-Sr High School

Clay City Jr-Sr High School received a B as its final letter grade for school accountability.

Overall Summary

	Points	Weight	Weighted Points
Performance Domain Grades 3-8	68.50	0.199	11.58
Performance Domain Grade 10	55.00	0.132	7.38
Growth Domain Grade 4-8	80.00	0.169	13.87
Growth Domain Grade 9-12	93.40	0.132	12.33
Multiple Measures Domain Grade 12	100.00	0.397	39.70
Overall points			84.7
Overall grade			B

Performance Domain

Elementary - Mathematics

73.8% of students passed the assessment.
This rate is above the state average.
100.0% of students participated in the assessment.

High School - Mathematics

45.0% of students passed the assessment.
This rate is above the state average.
100.0% of students participated in the assessment.

Elementary - English/Language Arts

63.1% of students passed the assessment.
This rate is below the state average.
100.0% of students participated in the assessment.

High School - English/Language Arts

66.7% of students passed the assessment.
This rate is above the state average.
100.0% of students participated in the assessment.

Growth Domain

A school's letter grade may increase, decrease, or remain the same based on student improvement.

Elementary - Mathematics

71.9 points for Top 75% Growth
107 points for Bottom 25% Growth
89.5 points for Growth

High School - Mathematics

87.2 points for Top 75% Growth
65 points for Bottom 25% Growth
81.1 points for Growth
0.2 points bonus for 10th-12th Grade Improvement
81.3 points for Overall Growth

Elementary - English/Language Arts

71.1 points for Top 75% Growth
73.4 points for Bottom 25% Growth
72.5 points for Growth

High School - English/Language Arts

85 points for Top 75% Growth
105 points for Bottom 25% Growth
85 points for Growth
0.6 points bonus for 10th-12th Grade Improvement
85.2 points for Overall Growth

Multiple Measures Domain

Graduation Rate

93.1% of students graduated within 4 years.
100 points awarded for 4 year graduation rate
94.8% of the students graduated within 5 years
0.00 points awarded is awarded for 5 year graduation rate

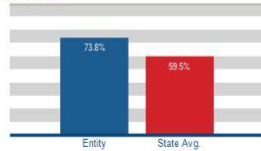
College & Career Readiness (CCR)

100.0% of students achieved CCR.
100.00 points awarded for CCR.

Student Performance (3rd - 8th Grade)

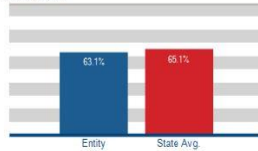
Mathematics

Percent Passing



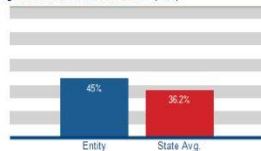
English/Language Arts

Percent Passing

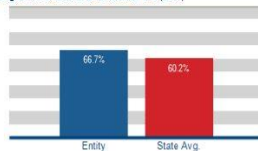


Student Performance (9th - 12th Grade)

Algebra I End-of-Course Assessment (ECA)



English 10 End-of-Course Assessment (ECA)



Graduation Rate

% of On-Time Graduates



College & Career Readiness

% of AP, IB, Dual Credit, or Industry Certification student success

