

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, November 12, 2015. Tom Reberger, Kevin Kumpf, Fred Froderman, Ron Scherb, Amy Burke Adams, and Shane Wiram were present. Scott Hill was absent.

I. Call to Order

The meeting was called to order at 7:30 p.m. Board President Ron Scherb led those in attendance in the pledge and offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for October 8, 2015

Executive Session Certification for October 8, 2015

C. Field Trips

None at this meeting

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	SE	Denise Brush
b. FMLA	CCHS	Brenda Gurley
c. FMLA	SE	Amy Kaufman
d. FMLA	NCMS	Hilary Gilman
e. FMLA	NHS	Lisa Milner
f. FMLA	VBE	Cassandra Smith
g. FMLA	JTE	Patti Thomas
h. FMLA	FPE	Darla Geldmeier
i. FMLA	NHS	Toni Johnson

2. Non-Certified

a. Medical Leave	TRANS	Irma Jones
b. Medical Leave	TRANS	Jack Schauwecker

B. RETIREMENTS

1. Certified	None
2. Non-Certified	None
3. Place on Retirement Index	None

C. RESIGNATIONS

1. Certified

a. Technology & Engineering Teacher	NHS	Josh Strain
<i>Effective at the end of the first semester of the 2015-16 school year</i>		

2. Non-Certified

a. Technology Secretary in District Media Center	CORP	Katherine Fulk
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b. 185/210-day Custodian	ESE	Jerry Bruer
c. 1:1 Sp Serv Instructional Assistant	NCMS	Susan Partin
d. 29-hour Instructional Assistant	NCMS	Matt McClellan
e. 29-hour Instructional Assistant	NHS	Tami Davis
3. ECA Resignations		
a. Head Volleyball Coach	NHS	Scott McDonald
4. ECA Lay Coaches		
a. 6 th Grade Boys' Basketball	CCE	Heather Keller
D. TRANSFERS		
1. Certified	None	
2. Non-Certified	None	
E. EMPLOYMENT		
1. Certified	None	
2. Non-Certified		
a. 29-hour Instructional Assistant	NCMS	Lucinda Young
b. Bus Driver	TRANS	Margaret Oldham
c. 29-hour Instructional Assistant	NHS	Ashle' Hogan
d. 29-hour Instructional Assistant	NHS	Caleb Whitman
e. 29-hour Instructional Assistant	NCMS	Terry Jeffers
f. 5.5 hour/day Food Services	CCE	Lisa Shouse
g. 29-hour 1:1 Sp Services Instructional Assistant	VBE	Stevie Spetter
F. EXTRA-CURRICULAR		
1. Extra-Curricular Certified		
a. Assistant Boys' Soccer Coach	NHS	Nathan Logue
b. Assistant Baseball Coach (50%)	NHS	Brad Wilson
c. Assistant Softball Coach	NHS	Jaclyn Ennis
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach		
a. 6 th Grade Girls' Basketball Coach	NCMS	Terrill Timberman
b. Varsity Assistant Girls' Basketball Coach	NHS	Seth Payton
c. 7 th Grade Girls' Basketball Coach	NCMS	Justin Noblitt
d. 6 th Grade Boys Basketball Coach (60%)	CCE	Steven Phillips
e. 5 th Grade Boys' Basketball Coach (40%)	CCE	Steven Phillips
f. JV Wrestling Coach	NHS	Beau Pingleton
g. Fall Play Assistant	NHS	Trevor Hanson
h. Girls' Head Softball Coach	NHS	Kathy Vossmer
4. Supplemental		
a. Boys' Basketball Assistant Coach	NHS	Chris DeHart
b. Boys' Basketball Assistant Coach	NHS	Alan Goff
c. Girls' Softball Coach	NHS	Shelby Dupin
d. Girls' Softball Coach	NHS	Hope Torbert

G. CHANGES

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|--|------|-------------------|
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. From 5 hours/day to 5.5 hours/day
Food Services | CCE | Lisa Wampler |
| b. From 27 hours/week Instructional Assistant in Preschool
to 29 hours/week in Kindergarten | FPE | Emilee Whitaker |
| 3. ECA-Lay Coaches | | |
| a. From Volunteer Asst. to Asst. Varsity Girls
BB (70%) | CCHS | Bradi Oberholtzer |
| b. From 100% Asst. Varsity Girls BB
to 30% | CCHS | Rodney Smith |
| c. From 100% 5 th Grade Boys BB to 60% 5 th Grade Boys BB
and 40% 6 th Grade Boys BB | CCE | Ryan Swearingen |

H. VOLUNTEERS

1. CLASSROOM

Forest Park Elementary

- a. Connie Loudermilk

ME/NCMS/NHS

- a. Brady Joel Biddle

North Clay Middle School

- a. Marci Aten

- b. Nichole Parksey

Staunton Elementary

- a. K Cee Smith

Van Buren Elementary

- a. Luke Moody

- b. Lana Skelton

- c. Gary Stewart

- d. Renee Stewart

2. ATHLETICS/ECA

Clay City Elementary

- a. Andrew Tucker (5th & 6th Grade Girls' Basketball)

- b. Robin Petrowski (Cheer Coach)

Northview High School

- a. Brandon Mikesell (Wrestling)

- b. Carrie Duregger (Girls' Track)

- c. Ethan Stewart (Girls/Boys Track)

- d. Foster Buell (Wrestling)

- e. Tori Martin (Softball)

- f. Steve Clark (Softball)

- g. Steve Woerner (Softball)

North Clay Middle School

- a. Jim Mace (Boys' Basketball)

I. TERMINATIONS

None

Mr. Kumpf moved to approve the consent agenda items as read. Mr. Wiram seconded, and the motion was approved by a 6-0 vote.

III. Comments from Patrons

Cathy Rodgers, Supervisor for the Transportation Department, referred to pictures and posters on display in the lobby of the Central Administrative Office. She noted that this had been the second year for a poster contest in conjunction with School Bus Safety Week, which occurred in October. The first year there were a little over 600 entries from elementary students; this year there were a little over 900 posters submitted. Each student that turned in a poster this year received a pencil with safety statements on the pencil. Students winning a reserve placement received a jelly bracelet, and champions received a water bottle printed with the safety rules. Mrs. Rodgers had been very pleased with the turnout this year, and she hopes for the contest to be even larger next year.

IV. Old Business

A. Board Policy 8500 – Pest Control Proposed Changes: Second Reading

Dr. Froderman moved to approve the proposed changes to Policy 8500 – Pest Control. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

B. Assistant Food Service Director Proposed Changes to Job Description: Second Reading

Mrs. Adams moved to approve the recommended changes as well as the suggested change in the job title, to “Food Services Director”. Mr. Reberger seconded, and the motion was approved by a 6-0 vote.

C. Data Management Coordinator Proposed Changes to Job Description: Second Reading

Mr. Reberger moved to approve the recommended changes to the Data Management Coordinator job description. Mr. Kumpf seconded.

Under discussion, Mrs. Adams wanted to know the purpose of reducing the number of days worked in the job description, from 260 to 210. Superintendent Fritz explained that the person filling this job had been in that position for a long time, and the way that data is gathered has changed and is so much easier, so that number of days is no longer needed.

In answer to Mrs. Adams’ question as to whether this person’s salary would be affected, Superintendent Fritz stated that it would, very much so, because her pay is based on the day, and the person in this position understands that.

The motion was approved by a 6-0 vote.

D. Classified Handbook Proposed Changes: Second Reading

Mrs. Adams moved to approve the change to the classified handbook. Mr. Wiram seconded, and the motion was approved by a 6-0 vote.

E. Coordinator of Adult Education Programs Job Description: Second Reading

Mrs. Adams moved to approve the Coordinator of Adult Education Programs job description. Dr. Froderman seconded.

Under discussion, Mr. Reberger asked to clarify that the funding for this position was coming from the Lilly Grant money. Mrs. Knust clarified that it was coming from the Lilly Grant CAPE Endowment. Superintendent Fritz added that if funding from that grant runs out, the job would not be filled.

The motion was approved by a 6-0 vote.

F. Clay City High School Track Update

Director of Extended Services Mike Howard stated that the track had been completed. As of November 6, the surface had been completed and the painting of the lines had been completed. The first punch list had been done a couple of weeks ago. The track is currently being used by the school.

Mr. Howard provided additional information and before/after pictures of the track in a Power Point presentation; that presentation will become a part of the official minutes.

G. Sunrise Coal Mine Quarterly Update

Mr. Howard provided a Power Point presentation to update the Board on the seismograph readings and observations taken of benchmark locations at Clay City Junior/Senior High School with regard to the Sunrise Coal Mining operation located near the school. Updates are to be provided every three months. A copy of Mr. Howard's Power Point presentation will become a part of the official minutes.

Mr. Howard noted that the coal mine had moved to within 300 feet of the school property line, which is the closest point the mine can come. Mr. Howard also noted that blasting limits are reduced exponentially depending on how close the mining operation gets to structures.

Mr. Scherb asked to clarify that the coal mining operation was considered a surface mine and that the mining was not going underground in order to mine closer than 300 feet. Mr. Howard replied that, based on the drawings he saw, the shelf is an undisturbed slope; however, he will get clarification on that and include the information in the next quarterly report.

V. Superintendent's Report

Superintendent Fritz noted the following:

- The National School Boards Association conference is in Boston this year, April 9-11, and if any board members are interested in going to that, they should let Superintendent Fritz know.
- Parents, elementary principals and elementary teachers were commended for doing a great job with parent/teacher conferences this year. Participation was at

95% across the school corporation, which Superintendent Fritz deemed to be excellent.

- The following new hires were recognized: Lucinda Young, NCMS; Margaret Oldham, Transportation; Ashle' Hogan and Caleb Whitman, NHS; Terry Jeffers, NCMS; Lisa Shouse, CCE; and, Stevie Spetter, VBE.
- Congratulations were offered to students involved in the following:
 - ❖ Clay City Junior/Senior High School
 - ◇ Ivy Tech Spartan Match champions: sponsors Scott Stucky and Ben Thomas and students Haley Tague, Emily Rogers, Jarrett Fischer, and Calvin Frye
 - ◇ Ivy Tech Bloomington Robotics champions: sponsors Scott Stucky and Ben Thomas and students Haley Tague, James Stinson, Calvin Frye, and Jarrett Fischer
 - ◇ Cross Country semi-state winners: coaches Cole Schroer and Melanie Laswell and students Logan Thomas and Alexis Laswell
 - ◇ Southeastern Indiana Student Press Association Yearbook Contest – Awards for Best Coverage of Academics, Best Coverage of Student Life, Best Coverage of Sports, and second place Yearbook of the Year; sponsor Kara Lovell and student Gina Everhart
 - ❖ Northview High School
 - ◇ Volleyball accomplishments: coach Scott McDonald; team represented at board meeting by Madison McDonald; 33-4 record; eighth straight WIC championship; third straight sectional championship; third straight regional championship; second straight final four appearance; Madison McDonald and Morgan Stearley named to 3A second team all-state
 - ◇ Cross Country: coach James Grounds; runner Cam Trout earned all WIC conference honors, was sectional champion, regional runner-up, semi-state champion, placed twelfth in the state meet, and was named an all-state runner
 - ◇ Football: coach Mark Raetz; team represented at board meeting by Tucker Stewart, Ben Girton, and Jacob Dean; WIC champions; first 10-win season in school history; finished regular season ranked #2 in the state
 - ◇ Band: represented at board meeting by drum major Nicki Madsen; won four of five regional contests; regional champions; competed in semi-state; qualified for state finals; finished third in the state, first in visual performance, and second in general effect
- Veterans employed by the school corporation who were recognized included the following: Rochelle Souder, CCE; Clarence Johnson, CCHS; Jerry Bruer, ESE; Don Fritsch, JTE; Jon Russell, Garicke Rubin, Lori Smithhart, Lynn Wise, NCMS; Mark Raetz, Rex Hane, Mike Tisdale, Ben Wegner, NHS; Charles Roberts, VBE; Howard Hughes, Lonnie Boyce, Butch Davis, Bill McCullough, Doug Rolison, Doug Smiley, William Stallcop, Greg Stearley, Diane Fry, Ed Payton, Kevin Tague, Leslie Webster, and Steven Wilkie, Transportation
- Thanks was given to a student in the Vocational Health Careers class who was the first responder on a traffic accident that involved two Clay Community Schools' students. Vocational Health Careers student Katyla Wymer performed CPR and first aid on one of the students involved in the accident. She, along

with her parents and Vocational Health Careers teacher Rexanne Laue, were recognized.

- Superintendent Fritz, on behalf of the school corporation and the Board, noted that thoughts and prayers were with the family of the Clay City Junior/Senior High School student who was lost recently.

VI. New Business

A. Vocational Programs Update

Curriculum and Grants Coordinator Kathy Knust provided the Board with an update on the vocational programs offered to students in Clay Community Schools. A copy of her Power Point presentation will become a part of the official minutes.

B. 2016 High School/Middle School Improvement Project Review and Update

Mike Schipp from Fanning Howey offered a review and update of the high school/middle school improvement project through a Power Point presentation. A copy of the Power Point presentation will become a part of the official minutes.

Under discussion, Mr. Scherb asked about the alternative list for projects that would be possible, but not required. Mr. Schipp stated that the items on the alternative list were things that could be deferred and become part of Capital Projects Fund expenditures. Mr. Howard agreed with Mr. Schipp's assessment, noting that the plan would be to phase in most of the items on the alternative list into the CPF over the next three to five years.

Mrs. Adams wanted to know if the list included Astro turf that was being discussed at Northview for \$700,000. Superintendent Fritz noted that Astro turf was one of probably 30 items on the list. It was pointed out that the alternative list represented other items and topics that have been brought up from the very beginning but haven't made the cut for the base project that covers the needs. Mrs. Adams noted that Astro turf for Northview had not been presented during the Clay City community meeting, and she asked when that list would be presented to the public. The response was that Astro turf is currently not in the project; the only items presented were the items that are actually in the \$32.9 million project. Superintendent Fritz further explained that items on the alternative list came from the meetings with the teachers, administrators, and support staff and was more of a desire list. He pointed out that what is being talked about now are needs; there are also "wants" and "desires" lists.

Mrs. Adams asked at what point the community would be made aware of what is on the "wants" list as opposed to the "needs" list, if this project goes to the next phase. She also wanted to know how those "wants" would be determined. Mr. Scherb followed Mrs. Adams' question with his own by asking if the alternative list was still a part of this project; he was told it is not currently a part of this project. Mrs. Adams' point was that, if those come back to the table, she wanted to make sure they would be presented to the public. Superintendent Fritz assured her that they would come back to the Board. Mr. Reberger commented that he thought it was important for that list to be kept in the background so that if someone were a staff member and said "I made this suggestion of

something I feel strongly about”, it would still be on a list with all of the other things that people have proposed that basically didn’t make the cut.

At this point, Superintendent Fritz responded to Mrs. Adams’ question about AstroTurf by reiterating that the alternative list is not a part of the proposed project. He pointed out that when the discussions about the proposed project first began, everything on that list was in the original price, and that price has been cut to less than half of the original amount. This was accomplished by taking items out and putting them on a list so that if other money becomes available or if bids come in lower than expected, the administration can come back to the Board with the list to see if there are any items the Board wishes to include. Mrs. Adams suggested that rather than include more items if the bids came in lower, the cost of the project should be reduced, which Superintendent Fritz agreed could be an option. From Mrs. Adams’ point of view, if the project comes in under the projected amount, she can’t imagine asking the public to fund this out of their tax dollars and then bring in things of which they weren’t made aware or in which they didn’t have a say.

Mr. Reberger commented that when some of these items had been mentioned, it had been asked of Mr. Howard and Mr. Shayotovich if some items could be done out of CPF over the next three to five years and not be tied up in this project. He noted that, in many cases, items on the alternate list will be used to generate CPF budget for the next three to five years. In response to Mrs. Adams’ and Mr. Scherb’s request to elaborate on what he meant by “generate the CPF budget”, Mr. Reberger stated that some of the items on the list could be done by the CPF project over the next three to five years, but those items are not part of this money. As an example, Mr. Reberger referred to budgeting in the CPF fund for classroom furniture worth \$25,000 each year for the next three years rather than budgeting \$75,000 out of the proposed renovation project. Also, for some items that had been mentioned as “repair” items or “maintenance” items, the school corporation has personnel with the expertise to manage and do those in house or contract themselves; those items do not have to go through architects and engineers. It was Mrs. Adams’ assertion that it would be important for everything being funded to go through the Board. Mr. Scherb added that he does not want to be part of any surprises. To conclude discussion of the alternates list, Mrs. Adams wanted to go on record as asking for transparency on all of this project so that the public is not “back-doored”, and they have a say.

Mr. Wiram shared his opinion that new furniture should be considered for newly renovated buildings, and he would be in favor of increasing the amount to be borrowed to cover the cost of new furnishings. He wanted to go on record as being in support of addressing educational needs first, athletics second, and putting new desks and equipment in buildings at the same time the buildings are renovated.

A question from Dr. Froderman was whether the \$32.9 million cost was where the project was at or whether there was still wiggle room. The reply was that, based upon the plans that had been presented, it was the professional opinion of where costs would come in, should the project be put out to market and bid.

Dr. Froderman also wanted to know if \$32.9 million was the magic number where property taxes would not change. Mr. Shayotovich stated that the term of the bond would play a factor in what that levy would be each year. He acknowledged that the \$32 million to \$33 million range had been a target of the leadership team because that would keep the tax levy static over a fourteen-year span. Stretching the repayment term out farther would allow a little flexibility in the Debt Service Fund.

The final question put forth by Mrs. Adams was in regard to the interest rate percentage and the dollar amount in the fourteen-year repayment plan. Mr. Shayotovich explained that the percentage rate would not be known until the bonds actually went to market. However, the last time bonds were taken to market, for the Northview Energy Savings project, the rate for the \$1.9 million bond was 1.5% and the rate for the \$1 million bond was 1%. Because the amount of debt will be higher, a higher interest rate can be expected. Mr. Qualkinbush had suggested to Mr. Shayotovich the possibility an interest rate in the range of 3 – 3.5%. A nineteen-year repayment term would probably take the interest rate up a little bit.

C. Permission to Advertise for the 1028/Preliminary Determination Public Hearing for the 2016 High School/Middle School Improvement Project

Prior to asking for a motion on the recommendation to approve advertising for the 1028/Preliminary Determination Public Hearing Notice, Mr. Scherb asked if the meeting date for the public hearing had to be held on December 10. Superintendent Fritz replied that it did not have to be held on December 10; however, according to conversations held with Jeff Qualkinbush, the meeting needs to be in December to prepare in case there is a referendum vote. The December date aligns with the May election if the school corporation were to put a question on the ballot. December 10 was chosen because that was the date of the regular session Board meeting.

Mr. Reberger moved to accept the recommendation of the administration to advertise the notice for the 1028/Preliminary Determination Public Hearing to be held on December 10. Dr. Froderman seconded.

Under discussion, Mr. Scherb commented that he would like to see a working session for the Board to visit Northview High School and possibly Clay City Junior/Senior High School to have a visit at the two high schools prior to the December 10 meeting. Superintendent Fritz pointed out that the earliest a meeting could be advertised was the following Wednesday, and Thanksgiving would be the week after that. One meeting could be held before Thanksgiving and a meeting could be scheduled for the week after Thanksgiving, but Tim Rayle would have to run that meeting.

At this point, Mr. Scherb asked Mr. Reberger if he would entertain an amendment to his motion: Hold the 1028/Preliminary Determination Public Hearing after the December 10 regular session school board meeting. Mr. Reberger stated that the only way he would amend the motion would be to establish December 10 along with an alternate date, a week later at the most. Superintendent Fritz cautioned that there would be a lot of Christmas programs coming up at the schools, which would eliminate a lot of people who might plan to come to that meeting. Also, Mr. Reberger commented that, when the elementary renovations had been done eight to nine years ago, it was suggested that

there should be a walk-through of every building. The walk-throughs were scheduled, and very few people showed up; the most that showed up in any elementary building was maybe ten people, and in one building, no one came. He suggested that it might be better to just have a work session at central office. It was determined that a special public work session would be scheduled for Thursday, November 19, and Mr. Reberger amended his motion to include “contingent upon a special work session meeting on November 19”. The November 19 meeting time was set for 6:30 p.m.

The motion to accept the recommendation of the administration to advertise the notice for the 1028/Preliminary Determination Public Hearing to be held on December 10 and amended to include the contingency of a special work session to be held on November 19 was approved by a 6-0 vote.

D. Conflict of Interest Statements Annual Approval

Mrs. Adams moved to approve the Conflict of Interest Statements as presented. Mr. Wiram seconded, and the motion was approved by a 6-0 vote.

E. Indiana Bond Bank Fuel Purchasing Program

Mrs. Adams moved to approve the resolution that would allow the school corporation to continue participating in the Indiana Bond Bank fuel purchasing program. Dr. Froderman seconded, and the motion was approved by a 6-0 vote.

F. Non-Certified Insurance Rates

Dr. Froderman moved to approve the non-certified insurance rates as presented. Mr. Kumpf seconded.

Under discussion, Mr. Scherb asked what this had done to the insurance rates compared to last year. Mr. Simpson’s reply was that the rates had increased more than wanted. He added that everyone, including certified employees, classified employees, and the school corporation as a whole, had been impacted by the rate increases. There had been rate increases on January 1, on April 1 that was fully absorbed by the school corporation, and on October 1. Mr. Simpson estimated the increase to have been in the 13 - 15% range.

Mrs. Adams asked to clarify whether or not the intent of the school corporation joining the trust several years ago had been to save money or offer affordable health care. Superintendent Fritz responded, noting that the trust had gone about three years without any rate increases; however, they probably should have increased the rates about 3 – 4% during that time. He added that the trust tried to be nice, and they were probably too nice; therefore, it caught up with them, so they had to have a 13% increase. Superintendent Fritz commented that other superintendents still have a lot of confidence in the trust; they are doing some things to reduce their costs and build their revenue back up. The rate increases are impacting everyone who is part of the trust.

As for the impact of the Affordable Health Care Act, Mr. Simpson explained that part of that national act is that the rates cannot exceed 9.5% of the poverty rate for the lowest plan. Therefore, the single rate for classified employees did not go up because the school corporation is already past what it can ask those employees to pay. However,

the trust is not capped on what they can ask the school corporation to pay for those employees, so the school corporation is contributing significantly more for them.

Mr. Scherb pointed out that the health savings account contributions are part of the trust, and the school corporation started making contributions to the health savings account when it joined the trust, which was a benefit of the trust.

The motion was approved by a 6-0 vote.

G. Principal Compensation Recommendation

Superintendent Fritz explained that the recommendation to compensate Clay City Junior/Senior High School Principal Jeff Bell in the amount of \$86,500 was to more closely align his salary somewhere between the salary of North Clay Middle School Principal Robert Boltinghouse and Northview High School Principal Chris Mauk.

Mrs. Adams moved to approve the salary recommendation for Jeff Bell. Mr. Wiram seconded, and the motion was approved by a 6-0 vote.

H. Classified Employee Stipends

Mr. Kumpf moved to approve a one-time \$350 stipend for all classified employees. Dr. Froderman seconded.

Under discussion, Mr. Reberger commented that he thought it ought to be a lot more, but the school corporation has absorbed nearly \$1,200 worth of premiums on a single insurance policy per covered classified employee this year. With the situation of what the insurance has done in the last year, Mr. Reberger saw no option; this is about all the school corporation can do.

If approved, Mrs. Adams wanted to know when the stipends would be seen in paychecks. She was told that the stipends would be included on the second pay in December, which would be December 18.

The motion was approved by a 6-0 vote.

I. Administrator Stipends

Mr. Reberger moved to approve a one-time \$500 stipend for all administrators, excluding the superintendent. This stipend is consistent with the stipend the teachers are to receive. Mr. Kumpf seconded, and the motion was approved by a 5-0-1 vote with Dr. Froderman abstaining.

J. Secured School Safety Grant

Superintendent Fritz explained that the Indiana Secured School Safety Grant was a matching grant with \$25,000 to be provided by the school corporation, \$25,000 to be provided by the Clay County Sheriff's Department, and \$50,000 to be provided by the Indiana Department of Homeland Security. The grant is to be utilized to hire School Resource Officers (SROs) and to purchase safety equipment for the buildings. He recommended approval to apply for the grant.

Dr. Froderman moved to grant approval to apply for the Indiana Secured School Safety Grant. Mr. Wiram seconded, and the motion was approved by a 6-0 vote.

K. Northview High School Purchase Request

Mr. Kumpf moved to approve the request of Northview High School Principal Chris Mauk to purchase two handheld Ticketrackers to be used by the athletic department during athletic events at a cost of \$2400, to be paid for using Northview ECA money generated by the athletic department. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

L. Walmart Donation (\$1000) Request to Forest Park Elementary

Mr. Reberger moved to approve the request of Forest Park Elementary Principal Dustin Jorgensen to accept a donation of \$1000 from Walmart to be used for PBIS incentives for the students. Dr. Froderman seconded, and the motion was approved by a 6-0 vote.

M. PTO Donation (\$3000) Request to Jackson Township Elementary

Mr. Kumpf moved to approve the request of Jackson Township Elementary Principal Brad Ennen to accept a donation of \$3000 from the Jackson Township Elementary PTO to be used to purchase a laminator for the school. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

N. PTO Donation (\$2000) Request to Jackson Township Elementary

Mr. Wiram moved to approve the request of Jackson Township Elementary Principal Brad Ennen to accept a donation of \$2000 from the Jackson Township Elementary PTO to be used to purchase t-shirts for all students and staff members. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

O. Request for Laptop Miscellaneous Charge

Superintendent Fritz stated that Director of Business Affairs Mark Shayotovich and Director of Technology Bill Milner were requesting Board approval to set a miscellaneous charge for damaged laptops parts not to exceed \$50. This would allow CCS to charge students for damaged parts at a rate equal to the cost paid by the district for said part. This miscellaneous charge would be applied for those parts up to \$50 that have not been previously approved by the Board. Any damaged part over \$50, and not previously approved, would be brought to the Board for approval at a later date. Approval was recommended.

Mr. Kumpf moved to approve the recommendation. Dr. Froderman seconded, and the motion was approved by a 6-0 vote.

An updated chart of approved charges will become a part of the official minutes.

VII. Board Member Comments

Ron Scherb noted that on Monday, November 23, at 6:30 p.m., there would be a meeting at central office, but not a school board meeting; rather, the meeting will be an open discussion with state legislators and area educators about some of the issues that have affected education. There is to be about a 30-minute discussion, then the county commissioners and the county council will have the same discussion with state

legislators. The meeting is being sponsored by the Clay County Chamber of Commerce and the Clay County Farm Bureau.

Shane Wiram expressed his pride in all of the kids at Clay City and Northview, for their academic, athletic, and band accomplishments. He expressed his appreciation to Mrs. Knust for giving a great presentation on the vocational programs and to Mr. Howard for the good job done on the Clay City track. He also thanked the representatives of Garmong and Fanning Howey for their presentation.

Amy Burke Adams wished everybody a safe and happy Thanksgiving.

Fred Froderman echoed Mr. Wiram's comments and added his thanks to Mrs. Knust for her presentation which he deemed very educational.

Kevin Kumpf agreed with previous comments. He added that the students recognized for their achievements had been outstanding representatives for Clay Community Schools and he congratulated them on their accomplishments.

Tom Reberger also agreed with everything that had been said. He noted that he had been fortunate to go to Van Buren Elementary yesterday morning and enjoy the veterans' program that he described as being really great.

VIII. Future Agenda Items

Amy Burke Adams referred to concerns about having enough office space that existed when the bus garage facility had been purchased. She mentioned the possibility of purchasing a modular and moving the transportation office to that if there is still a need for more space. She would also like to consider a mobile bus lift at some point in the future. She did not consider these to be future agenda items; rather, she mentioned them as items that needed to be revisited at some point.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 9:35 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.