

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A Regular Session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, January 16, 2014. Tom Reberger, Rob Miller, Jennifer Kaelber, Kevin Kumpf, Fred Froderman, Ron Scherb and Amy Burke Adams were present.

SCHOOL BOARD REORGANIZATION

A. Nomination and Election of Officers

The election of officers was conducted with the following results:

For president: Amy Burke Adams nominated Rob Miller. Fred Froderman nominated Tom Reberger; however, Mr. Reberger declined the nomination. Rob Miller was elected president by a 6-0-1 vote, with Mr. Miller abstaining.

For vice president: Amy Burke Adams nominated Ron Scherb. There were no other nominations. Ron Scherb was elected vice president by a 6-0-1 vote, with Mr. Scherb abstaining.

For secretary: Ron Scherb nominated Amy Burke Adams. There were no other nominations. Amy Burke Adams was elected secretary by a 6-0-1 vote, with Mrs. Adams abstaining.

For assistant secretary: Amy Burke Adams nominated Kevin Kumpf. There were no other nominations. Kevin Kumpf was elected assistant secretary by a 6-0-1 vote, with Mr. Kumpf abstaining.

B. Appointment of Treasurer and Deputy Treasurer

Mr. Scherb moved to approve the recommendation to appoint Mark Shayotovich as treasurer and Marsha Wyndham as deputy treasurer. Dr. Froderman seconded, and the motion was approved by a 7-0 vote.

C. Approval of Employee Bonds

Mr. Kumpf moved to approve Mark Shayotovich's recommendation that the school corporation bond the following employees and positions:

| | |
|--|-----------|
| Mark Shayotovich, Corporation | \$300,000 |
| Marsha Wyndham, Corporation | \$300,000 |
| Clay City Jr/Sr High School Extra-Curricular Treasurer | \$100,000 |
| Clay City Jr/Sr High School Building Principal | \$100,000 |
| Clay City Jr/Sr High School Athletic Director | \$20,000 |
| Northview High School Extra-Curricular Treasurer | \$220,000 |
| Northview High School Building Principal | \$220,000 |
| Northview High School Athletic Director | \$20,000 |
| North Clay Middle School Extra-Curricular Treasurer | \$65,000 |
| North Clay Middle School Building Principal | \$65,000 |

| | |
|--|----------|
| North Clay Middle School Athletic Director | \$20,000 |
| Clay City Elementary Extra-Curricular Treasurer | \$20,000 |
| Clay City Elementary Building Principal | \$20,000 |
| East Side Elementary Extra-Curricular Treasurer | \$20,000 |
| East Side Elementary Building Principal | \$20,000 |
| Forest Park Elementary Extra-Curricular Treasurer | \$20,000 |
| Forest Park Elementary Building Principal | \$20,000 |
| Jackson Township Elementary Extra-Curricular Treasurer | \$20,000 |
| Jackson Township Elementary Building Principal | \$20,000 |
| Meridian Elementary Extra-Curricular Treasurer | \$20,000 |
| Meridian Elementary Building Principal | \$20,000 |
| Staunton Elementary Extra-Curricular Treasurer | \$20,000 |
| Staunton Elementary Building Principal | \$20,000 |
| Van Buren Elementary Extra-Curricular Treasurer | \$20,000 |
| Van Buren Elementary Building Principal | \$20,000 |
| Cumberland Academy Extra-Curricular Treasurer | \$20,000 |
| Cumberland Academy Building Principal | \$20,000 |
| All other employees (Corporation Blanket Bond) | \$50,000 |

Mrs. Kaelber seconded. The Board voted 7-0 in favor of approval.

D. Designation of Newspapers for Legal Advertisements

Dr. Froderman moved to approve the recommendation that Clay Community Schools designate the *Brazil Times*, the *Clay City News*, and the *Parke County Sentinel* as the official newspapers for legal advertisements. Mr. Scherb seconded. The board voted 7-0 in favor of approval.

E. Appointment of Members to Bid Opening Committee

It was recommended that the following administrative personnel be appointed to the bid opening committee:

| | |
|----------------------|-------------------------------|
| Dr. Kimberly Tucker | Superintendent |
| Mr. Mark Shayotovich | Director of Business Affairs |
| Mr. Michael Howard | Director of Extended Services |

Other staff members can be asked to serve on the committee if the bid being considered warrants their service.

Mr. Reberger moved to appoint those members to the bid opening committee. Mrs. Kaelber seconded. The motion was approved by a 7-0 vote.

F. Establishment of Meeting Times and Dates

Current regular school board meetings are scheduled for the second Thursday of the month at 7:30 p.m. in the board room of the central administrative office at 1013 S. Forest Avenue, Brazil, IN. Dr. Tucker recommended that the current board meeting dates and times remain the same for this calendar year.

Mr. Scherb moved to continue the meeting times and dates as proposed. Mr. Kumpf seconded, and the motion was approved by a 7-0 vote.

G. Appointment of Corporation Attorney

Mrs. Adams moved to approve the recommendation to continue to use Jeff Boyll as the Corporation's local attorney, not on a retainer, but on an as-needed basis. Access to free legal advice through the Indiana School Boards Association is available. Bose, McKinney & Evans will continue to be used for major legal issues and Barnes & Thornburg for financial matters. Dr. Froderman seconded. The motion was approved by a 7-0 vote.

I. Call to Order

The meeting was called to order at 7:36 p.m. Board President Rob Miller led those in attendance in the pledge and offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for December 12, 2013

Executive Session Certification for December 12, 2013

C. Field Trips

Clay City Jr/Sr High School FCCLA to Indianapolis, Indiana, March 6-8, 2014 for the FCCLA State Leadership Conference

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. Family Medical Leave

NHS

Sasha LeMay

2. Non-Certified

None

B. RETIREMENTS

1. Certified

None

2. Non-Certified

None

3. Place on Retirement Index

None

C. RESIGNATIONS

1. Certified

None

2. Non-Certified

a. Instructional Assistant

ESE

Marisa Arthur

b. Instructional Assistant

FPE

Valerie Clark

c. Instructional Assistant

FPE

Crystal Soots

d. Instructional Assistant

FPE

Joan Topie

e. Instructional Assistant

CCE

Chelsee Rash

3. ECA Resignations

a. Academic Super Bowl
(English & Science)

NHS

Joey Bennett

4. ECA Lay Coaches

None

D. TRANSFERS

- 1. Certified None
- 2. Non-Certified None

E. EMPLOYMENT

- 1. Certified None
- 2. Non-Certified
 - a. Bus Mechanic TRANS Roger Torbert
- 3. Other
 - a. Title I – Parent Liaison (Funded by Grant) ME April Mishler
 - b. Title I – Parent Liaison (Funded by Grant) ESE Bonita Ave
 - c. Title I – Parent Liaison FPE Brandi Sereno

NOTE: These positions will be paid until Grant Funds run out or a change in the use of Title I grant funding is made.

F. EXTRA-CURRICULAR

- 1. Extra-Curricular Certified None
- 2. Extra-Curricular Non-Certified None
- 3. Extra-Curricular (Lay Coach)
 - a. JETS Club Sponsor NHS Jerry Muncie

G. CHANGES

- 1. Certified None
- 2. Non-Certified None
- 3. ECA-Lay Coaches None

H. VOLUNTEERS

- 1. Classroom
 - North Clay Middle School
 - Edith Doty
 - Lisa Jenkins
- 2. Athletic
 - a. Jesse Miller – NHS Wrestling
 - b. Zachary Niehaus – NHS Baseball
 - c. Jill Wiram – CCE
 - d. Kevin McCrea – NCMS Basketball
- 3. Other Volunteers
 - Nursing Practicum
 - Megan Rubeck
 - Student Teaching
 - Betsy Nicoson

Mr. Reberger moved to approve the consent agenda items. Dr. Froderman seconded.

Under discussion, Mr. Scherb questioned a \$120,000 payment to Clay Community Schools. Dr. Tucker explained that the corporation was moving monies over to satisfy

what was required in Debt Service and was basically transferring from one fund to another.

The motion was approved by a 6-0-1 vote with Mr. Scherb abstaining.

III. Comments from Patrons

Buzz Muñoz presented information regarding his proposed Eagle Scout project of building soccer field shelters. The project scope would include building home and visitors shelters and making repairs to the existing broadcasting booth. For design fundamentals, Mr. Muñoz would base the shelters on those in use at Terre Haute North High School. The shelters would have concrete floors, treated lumber construction, and metal roofs. He estimated that each shelter would cost approximately \$2,250 and the announcer's booth repairs would cost approximately \$500, for a total cost of approximately \$5,000. His proposed timeline: Pour concrete pads in late winter/early spring; and, build shelters and repair announcer's booth in spring (April). He expects completion before the 2014 soccer season. As Mr. Muñoz sees it, project advantages would include providing permanent shade and cover for players during practices and games, being used by both boys and girls teams, and having much of the material donated. Also, labor would be free and would be provided by members of the boys and girls soccer teams, boy scouts, and other interested students and parents.

IV. Old Business

A. Job Description – Title I Parent Liaison – NEW: Second Reading

No changes were recommended during the first reading. Approval was recommended.

Mr. Reberger moved to approve the new job description. Mrs. Kaelber seconded, and the motion was approved by a 7-0 vote.

B. Policy 6652 – Chaperones – REVISION: Second Reading

Dr. Tucker noted that board member Amy Burke Adams had questioned the language in a portion of this policy during the first reading in December. Dr. Tucker recommended approval of the policy revision as presented.

Dr. Froderman moved to accept the policy revision as presented. Mr. Kumpf seconded.

Under discussion, Mr. Scherb asked for an explanation as to how this was different than Policy 8600 (Criminal History Checks and Employee Reporting). He noted that a couple of parents had been very vocal about having to pay \$31 for an expanded criminal history check when they had come to his farm for a field trip. His biggest fear is that parents won't become involved in field trips and class parties because they simply can't afford it. In response, Dr. Tucker used Mr. Scherb's farm field trip as an example and stated that any parent who wants to drive out separately and be present with their child is fine. Parents are not prohibited from doing that or from coming to a class party and participating, in terms of being there with other parents with the children collectively. This is specifically about circumstances wherein a parent or guardian or other adult would be coming into a classroom with more direct supervisory or interactive experiences with other people's children. They would not be permitted to ride the bus, but if they wanted to drive themselves, they would be allowed to experience the field trip

with their child. They just would not be placed directly in contact with other people's children without the layer of protection of the expanded criminal background check.

Mrs. Adams questioned the sentence in the policy that refers to volunteers "involved with classroom parties". Dr. Tucker responded, noting that "involved" meant involved to a high degree and supervising children beyond their own child. In answer to Mrs. Adams' question as to whether the language could be changed, Dr. Tucker stated that there was a motion, and it would have to be voted upon. A follow-up motion would be to change any wording or language in the proposed policy, which would then stand to vote.

Mrs. Adams then stated that she had no problem having a background check on anyone who does on an overnight or out-of-town field trip. However, she still thinks it is not good policy to send students with anyone who is not a Clay Community Schools employee. She suggested that anybody who goes as a chaperone on field trips should have some type of training as far as supervising children.

Mr. Scherb commented that he would feel more comfortable adding an amendment to the motion. Dr. Tucker noted that at this point, no proposed language had been put forth because the original motion was still being considered.

As for volunteers working in concession stands for athletic events, Mrs. Adams shared her opinion that those workers should also have background checks because they would have prolonged contact with customers, many of whom would be students. Dr. Tucker's response was that it would apply only to those workers who were in direct supervision of students other than their own.

Mrs. Adams' final comment on this issue was in regard to what would be allowed on a background check and at whose discretion. She would like to define what in the results of the background check would constitute prohibiting background check results that would stop an individual from participating. Mrs. Adams noted that there is "security" and there is "security theater", and she wants to make sure this is not something that is just tossed out there because it looks good; she would like for it to be well thought-out. Dr. Tucker responded by stating that these same issues are dealt with in criminal background checks for employees, and any convictions that are found are brought to the attention of Human Resources. In terms of parent background checks, building principals are notified if there is an issue. Dr. Tucker pointed out that part of the job description with Human Resources is to make determinations about what information in a background check is going to count against an individual. Because the school corporation cannot ask someone to undergo a background check more than once in a five-year period, Mrs. Adams asked what would happen if someone committed an offense shortly after going through that process. Mrs. Kumpf responded, stating that, according to board policy, an individual has a duty to report any kind of incident within that five-year span.

The motion to approve Policy 6652 as presented died with a vote of 3-3-1. Mrs. Adams, Mrs. Kaelber, and Mr. Scherb were opposed, and Mr. Miller abstained.

Mr. Reberger moved to table this item until administration can bring back a revised policy based on the thoughts of the board tonight. Mrs. Kaelber seconded, and the motion was approved by a 7-0 vote.

C. Policy 7900 – School Assembly Programs – NEW: Second Reading

No changes were suggested during the first reading. Approval was recommended.

Mr. Kumpf moved to approve Policy 7900 – School Assembly Programs. Mrs. Adams seconded, and the motion was approved by a 7-0 vote.

D. Policy 9500 – Student Fundraising – REVISION: Second Reading

No changes were suggested during the first reading. Approval was recommended.

Dr. Froderman moved to approve the revision to Policy 9500 – Student Fundraising. Mr. Kumpf seconded.

Under discussion, Mr. Scherb asked if this policy would apply to the sale of Girl Scout cookies. Dr. Tucker responded, stating that it would not; it would only apply if a group was sanctioned by the school corporation to sell Girl Scout cookies and the money came back to the school corporation.

The motion was approved by a 7-0 vote.

V. Superintendent's Report

Dr. Tucker noted the following:

- The schools were closed all last week (January 6-10) due to inclement weather. Thanks were offered to Mike Howard and those people who were deemed essential staff who actually came in to make sure there were no frozen or burst pipes and who cleared sidewalks and parking lots.
- There would be a two-hour delay on Friday, January 17 due to below-zero wind chill readings and snow in the forecast.
- Mr. Ernie Simpson, Principal of Northview High School, was recognized by Dr. Tucker for being in attendance at the school board meeting. Mr. Simpson noted that it had been a busy week with final exam make-ups. He also noted that he had participated in a meeting of the Clay County School Safety Commission today.

VI. New Business

A. Resolution for Interest Deposits

This resolution, approved annually, allows the school corporation treasurer to receipt interest earned on the positive cash balance throughout all funds as miscellaneous revenue in the 2014 School General Fund. Approval was recommended.

Mr. Scherb moved to approve the Resolution for Interest Deposits. Mrs. Adams seconded, and the motion was approved by a 7-0 vote.

B. Resolution to Transfer Appropriations

This resolution, also presented each year, allows the school corporation treasurer to execute the necessary transfers to close the 2014 financial records. Approval was recommended.

Mr. Kumpf moved to approve the Resolution to Transfer Appropriations. Mrs. Kaelber seconded.

Under discussion, Mr. Scherb again asked about the \$120,000 check that he had questioned earlier in this meeting. Mr. Shayotovich explained that, in that specific situation, the Common School Loans come through the State of Indiana, and the way the school corporation is paid those loans is that the state shorts the school corporation a little bit in the basic grant, which is the General Fund. Instead of writing a check to the State of Indiana for a Common School Loan, a check is written from the Debt Service Fund to the General Fund because the General Fund has been shorted that amount on that specific month's payment. It is done in December when that Common School Loan payment is due.

The motion was approved by a 7-0 vote.

C. 2014 Transfer of Funds Certificate

This goes along with the Resolution to Transfer Appropriations, and it gives the authority to Mr. Shayotovich to be able to act on behalf of the school corporation and certify that the transfer doesn't necessitate expenditures of more money than was set out for the budget in 2014. Approval was recommended.

Mr. Kumpf moved to approve the 2014 Transfer of Funds Certificate. Mr. Reberger seconded, and the motion was approved by a 7-0 vote.

D. Resolution to Prepay Claims

The resolution allows prepayment of claims in the month of December so that there is no need to hold an additional meeting at the end of the month. Approval was recommended.

Mrs. Kaelber moved to approve the Resolution to Prepay Claims. Dr. Froderman seconded, and the motion was approved by a 7-0 vote.

E. Resolution to Transfer from One Fund to Another

This resolution would grant permission to the business manager to equalize and stabilize the funds moving toward the end of the year. Approval was recommended.

Dr. Froderman moved to approve the Resolution to Transfer from One Fund to Another. Mr. Kumpf seconded, and the motion was approved by a 7-0 vote.

F. Rockville Public Library Board Appointment

Information had been sent by a representative of the Rockville Public Library requesting the appointment of Mr. Don Collins to their library board. Approval was recommended.

Mr. Scherb moved to approve the appointment of Mr. Don Collins to the Rockville Public Library board. Mrs. Kaelber seconded.

Mr. Miller clarified that approval from this school board was needed because Jackson Township in Parke County is a part of the Clay Community Schools district.

The motion was approved by a 7-0 vote.

G. Bus Driver Plans

Mr. Mike Howard, Director of Extended Services, made a Power Point presentation regarding the Sub Driver Retention and Recruitment Plan. He discussed the following:

- Current Status: Substitute drivers: 19; maximum drivers on roster in past: 26; availability of drivers varies; all routes have been covered when required; and, new candidates are being evaluated by staff
- Recent Activity: 4 new sub drivers since school started; 4 potential sub drivers in training; 2 sub drivers available from South Putnam; 1 sub driver available from Vigo County; hosting 3-day schooling at central office in February 2014; and, advertising in local papers including Brazil, Clay City, Parke County, and Terre Haute newspapers.
- CCS Incentives: Permit is paid; pre-employment drug screen is paid; CDL physical is paid; CCS pays driver \$200 for 3-day schooling and training; 2 attempts at CDL testing site are paid; and, first CDL license is paid.

District Comparisons

| School | Expanded Background Check Paid For | Permit | Pre-Employment Drug Screening | CDL Physical | Pay for 3 Day Schooling & Training w/our Trainer | Paid Attempts at CDL Testing Site | 1 st CDL License |
|-----------------------|------------------------------------|--------|-------------------------------|--------------|--|-----------------------------------|-----------------------------|
| Clay Community | No | Yes | Yes | Yes | *\$200 | Two Attempts | Yes |
| MSD Martinsville | No | No | No | Up to \$75 | DOE School \$210 Observation Time \$35 Drive Time \$70 | **No | Yes |
| North Central Park | ***No | No | Yes | No | No | No | No |
| Spencer Owen | No | No | Yes | No | No | No | No |
| South Putnam | No | Yes | Yes | Yes | ****Sub Pay for Each of the 3 Days | Yes | Yes |
| South Vermillion | No | Yes | Yes | *****No | No | One Attempt | Yes |
| Southwest School Corp | No | Yes | Yes | Yes | No | *****Yes | Yes |
| Vigo County | No | No | Yes | Yes | 8 Hour per day Min Wage | One Attempt | No |

*Corporation pays after driving either a route or a trip
 **Driver must drive 60 hours to get half and another 60 for the remainder
 ***Corporation provides free limited background check. Within 90 days, driver needs to get expanded background check
 ****Driver pays everything up front. After 180 days or 1 school year, driver is reimbursed
 *****In the process of trying to get board approval for CDL physicals
 *****Reimburse the driver for their CDL test after driving for the corporation 2 times

Mr. Howard stated that he hoped to be back at the maximum number of substitute drivers the school corporation has had in the past by the end of February.

Mrs. Adams asked about the newspaper advertising and was told that the ads would run in *The Brazil Times* on Saturday, Monday, and Wednesday, *The Clay City News* and *The Parke County Sentinel* on the coming Wednesday and the following Wednesday, and *The Tribune-Star* for seven days, starting January 17th. It continues to be listed on the school corporation web site.

Mrs. Adams next asked how substitute bus driver recruitment had been conducted in the past. Mr. Howard replied that it had been strictly online; it had not been advertised in the newspapers and there had been no efforts to recruit. Word of mouth sometimes had yielded new recruits. Dr. Tucker noted that newspaper advertising had not been used a lot in the past unless it was really needed because it cost quite a bit of money.

As for Mr. Scherb's question about CDL physicals being conducted at the health clinic, Mr. Howard stated that he had inquired about that and, currently, an employee must be a participant in the school corporation's insurance program to use the health clinic services. Mr. Miller added that CDL sites that provide physicals must be certified to do so.

Replies to the following questions from Mrs. Adams:

- Target date for getting roster back up to at least 26? End of February
- Number of applicants to be selected? An additional ten
- Deadline for applications? There is no deadline
- Turnaround time for background check? 2-5 days
- Interviews? Substitute bus driver applicants go to the transportation office and complete an application and speak with Cathy Rodgers, Supervisor of Transportation. They would then have to apply for their permit and go to the schooling. The process could take as little as 2 months or as much as 6 months.
- Personnel play a role in interview? It is strictly transportation, with Mr. Howard representing central office
- Information explaining benefits available? It is in the Bus Driver Handbook

H. Soccer Field Improvement Committee Update

Mr. Howard stated that the committee was supposed to meet last Friday, but it was postponed due to the weather. The committee meeting was re-scheduled for January 17th, but because of the two-hour delay, the meeting would probably be pushed into the next week. Rob Miller has agreed to serve on the committee and Andy Thomas will be the community representative. Ernie Simpson, principal of Northview High School, Charley Jackson, boys athletic director, Jan Gambill, girls athletic director, Mark Raetz, coach of the football team, and Bob Medworth, Northview band director, will also serve on the committee, as well as Ron Kiernicki, the current soccer coach. Information from Mr. Muñoz' presentation will be considered by the committee. At the committee's February meeting, Mr. Howard hopes to establish a prioritized list as far as getting cost estimates and establishing a timeframe and schedule.

Mr. Scherb asked Andy Thomas if the used lights were still available. Mr. Thomas replied that the lights were available any time and that a company in Indianapolis has the lights. The owner of the company is willing to negotiate on the warranty for the

lights. Mr. Howard added that used lights would still be considered; nothing is off the table. Mr. Scherb stated that he would be willing to make a motion to put up the used lights if they would have a warranty that would be satisfactory to everybody. He believed that to be the simplest way to fill the need. He suggested listing the purchase of used lights as a future agenda item for February. Mr. Reberger responded to this suggestion by stating that he believed the school board needed to let the committee function and look at all of the options and put together what the best possible master plan could be.

I. Policy 1350 – Compensation – REVISION: First Reading

Brenda McDaniel, Secretary of the Indiana School Boards Association, had sent an e-mail in which she indicated that many school boards review their compensation at the organizational meeting, and she noted that, for those school boards that had adopted per diem pay rates for school board meetings, the maximum amount had been set at \$112 for regular meetings and \$62 for committee meetings, effective January 1, 2014. The recommendation was that Policy 1350 be revised to allow an increase in the per diem compensation per school board meeting for each board member in attendance. The amount of the increase was to be determined by the board. This was a first reading, so no vote was required. Dr. Tucker noted that she had been watching board minutes from several of the counties and school corporations surrounding Clay County, and every board is considering this, with many of them accepting the state statute mandatory limits. This item was to be brought back to the February 2014 meeting for approval.

Mrs. Adams' question: If the revision is passed or considered next month, would it include compensation for committee meetings? Dr. Tucker responded, noting that the school corporation had never included committee meetings for per diem compensation. Mrs. Adams then asked if the committee language from Ms. McDaniel's e-mail could include when someone serves, for example, on the academic committee or the home ec committee and they go to those meetings. Dr. Tucker answered, stating that she assumed it meant required board representation on a committee, and she offered to look into it further and ask the Indiana School Boards Association attorneys about specific legal language for committee meeting attendance.

J. Superintendent Compensation

Mrs. Adams stated that she had brought this on to the agenda. Her motion was to table this item until February because it needs to be advertised to be compliant with state code. Also, she would like to give Mrs. Kumpf authorization to advertise the proposed salary modification. Mrs. Kaelber seconded, and the motion was approved by a 7-0 vote.

K. Acceptance of Donation to Northview High School

Northview Principal Ernie Simpson requested approval to accept an anonymous donation from a Northview patron who wished to donate 14 executive office chairs. Approval was recommended.

Mr. Kumpf moved to accept the donation. Dr. Froderman seconded, and the motion was approved by a 7-0 vote.

L. Snow Emergency Compensation

Carolyn Kumpf, Director of Personnel, Data, and Food Services, had provided information to the board members in support of a request to grant emergency leave days for employees who were instructed to not report for work January 6-8, 2014, due to the snow emergency declared by the county and/or state. Approval was recommended.

Mrs. Kaelber moved to approve Mrs. Kumpf's request. Mr. Reberger seconded, and the motion was approved by a 7-0 vote.

VII. Board Member Comments

Amy Burke Adams offered her thanks for everybody coming together during the snowstorm last week and for those who came in and took care of the buildings and each other.

Ron Scherb shared that he appreciated the fact that school was closed during the snowstorm. He thanked Dr. Tucker for keeping the students safe.

Fred Froderman expressed his appreciation for the Eagle Scout candidate who wants to go to work for the soccer team.

Kevin Kumpf thanked Mrs. Kaelber for her year's term in office as board president.

Tom Reberger stated that he was proud to be a part of Clay Community Schools.

VIII. Future Agenda Items

Amy Burke Adams would like to revisit the financing and the holding corporation that was created to finance the reconstruction and renovations in the schools a few years back. The reason she would like to do that is because there has been a turnover in the board members, the financial manager, and the superintendent. She would like to see where the corporation is and where it is going financially.

Ron Scherb asked about the holding corporation that financed the construction of Northview High School and Clay City Jr/Sr High School. Dr. Tucker stated that the holding corporation had been dissolved. There is one holding corporation that is current with the elementary projects, and Mr. Shayotovich will talk about that during his financial presentation in February. For a future agenda item, Mr. Scherb would like more information about the stipends for instructional assistants, specifically the attendance policy. Dr. Tucker suggested that, because it involved one employee, it might be best to have discussion specific to that person.

Kevin Kumpf did not have a future agenda item, but he asked if the letter grades from the state had been received yet. Dr. Tucker stated that they had been received, and Clay Community Schools was designated an "A" corporation, with six schools receiving A's, three schools receiving B's, and one school receiving a C rating. She commented that she was very proud of the school corporation's administrators, teachers and students. Dr. Rayle will present information about those letter grade scores during the February meeting.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 8:52 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.