

**MINUTES OF MEETING OF BOARD OF TRUSTEES  
OF  
CLAY COMMUNITY SCHOOLS**

An organizational and regular session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, January 12, 2017. Tom Reberger, Kevin Kumpf, Michael Shaw, Ron Scherb, Amy Burke Adams and Shane Wiram were present. Andrea Baysinger was absent.

**SCHOOL BOARD REORGANIZATION**

**A. Nomination and Election of Officers**

Mr. Reberger nominated Kevin Kumpf for board president. Mr. Scherb moved to close the nominations. Mr. Wiram seconded, and Mr. Kumpf was elected president by a 6-0 vote.

Mrs. Adams nominated Shane Wiram for board vice president. Mr. Scherb moved to close the nominations. With no other nominations, the board voted 5-0-1, with Mr. Wiram abstaining, to elect Mr. Wiram as vice president.

Mrs. Adams nominated Tom Reberger for board secretary. Mr. Reberger was elected secretary by acclamation.

Mrs. Adams nominated Michael Shaw for board assistant secretary. Mr. Shaw was elected assistant secretary by acclamation.

**B. Appointment of Treasurer and Deputy Treasurer**

Mr. Scherb moved to approve the appointment of Mark Shayotovich as treasurer and Sheri Yocom as deputy treasurer. Mr. Wiram seconded, and the motion was approved by a 6-0 vote.

**C. Approval of Employee Bonds**

Mr. Reberger moved to accept the recommendation to bond the following employees and positions:

Mark Shayotovich, Corporation	\$300,000
Sheri Yocom, Corporation	\$300,000
Clay City Jr/Sr High School Extra-Curricular Treasurer	\$100,000
Clay City Jr/Sr High School Building Principal	\$100,000
Clay City Jr/Sr High School Athletic Director	\$20,000
Northview High School Extra-Curricular Treasurer	\$220,000
Northview High School Building Principal	\$220,000
Northview High School Athletic Director	\$20,000
North Clay Middle School Extra-Curricular Treasurer	\$65,000
North Clay Middle School Building Principal	\$65,000
North Clay Middle School Athletic Director	\$20,000
Clay City Elementary Extra-Curricular Treasurer	\$20,000
Clay City Elementary Building Principal	\$20,000

East Side Elementary Extra-Curricular Treasurer	\$20,000
East Side Elementary Building Principal	\$20,000
Forest Park Elementary Extra-Curricular Treasurer	\$20,000
Forest Park Elementary Building Principal	\$20,000
Jackson Township Elementary Extra-Curricular Treasurer	\$20,000
Jackson Township Elementary Building Principal	\$20,000
Meridian Elementary Extra-Curricular Treasurer	\$20,000
Meridian Elementary Building Principal	\$20,000
Staunton Elementary Extra-Curricular Treasurer	\$20,000
Staunton Elementary Building Principal	\$20,000
Van Buren Elementary Extra-Curricular Treasurer	\$20,000
Van Buren Elementary Building Principal	\$20,000
Cumberland Academy Extra-Curricular Treasurer	\$20,000
Cumberland Academy Building Principal	\$20,000
All other employees (Corporation Blanket Bond)	\$50,000

Mr. Scherb seconded. The Board voted 6-0 in favor of approval.

**D. Designation of Newspapers for Legal Advertisements**

Mr. Scherb moved to approve the recommendation that Clay Community Schools designate *The Brazil Times*, *The Clay City News*, and *The Parke County Sentinel* as the official newspapers for legal advertisements. Mr. Wiram seconded. The Board voted 6-0 in favor of approval.

**E. Appointment of Members to Bid Opening Committee**

It was recommended that the following individuals be appointed to the bid opening committee:

Mr. Jeffery Fritz	Superintendent
Mr. Mark Shayotovich	Director of Business Affairs
Mr. Michael Howard	Director of Extended Services

Other staff members can be asked to serve on the committee if the bid being considered warrants their service.

Mr. Scherb moved to approve the recommendation. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

**F. Establishment of Meeting Times and Dates**

Mrs. Adams moved to approve the recommendation to continue to hold regular session board meetings on the second Thursday of the month at 7:30 p.m. in the board room of the central administrative office at 1013 S. Forest Avenue, Brazil, IN. Mr. Wiram seconded, and the motion was approved by a 6-0 vote.

**G. Appointment of Corporation Attorney**

The recommendation was to keep Jeff Boyll as the corporation's local attorney, not on a retainer, but only on an as-needed basis. It was noted that free legal advice was available through the Indiana School Boards Association. Additional recommendations

were to use Bose, McKinney, & Evans for major legal issues, Barnes & Thornburg for financial matters, and Lewis & Kappes for negotiations.

Mrs. Adams moved to approve the recommendations for corporation attorney. Mr. Reberger seconded, and the motion was approved by a 6-0 vote.

**I. Call to Order**

The meeting was called to order at 7:49 p.m. Board President Kevin Kumpf led those in attendance in the pledge and offered the prayer.

**II. Consent Agenda**

**A. Claims**

**B. Board Meetings**

Regular Session Minutes for December 8, 2016

**C. Field Trips**

1) Northview High School choir members who auditioned and were chosen for the Indiana All-State Choir to Fort Wayne, Indiana, January 13-14, 2017, to perform with the choir, requiring overnight stay.

2) Clay City Junior/Senior High School BPA members to Indianapolis Marriott (downtown), Indianapolis, Indiana, March 12-14, 2017, to attend the annual BPA state conference, requiring overnight stay.

3) Northview High School softball team to Jasper, Indiana, April 14 and 15, 2017, to compete in a tournament, requiring overnight stay.

**D. Personnel**

**A. LEAVES OF ABSENCE**

1. Certified

a. FMLA	NCMS	Hilary Gilman
b. FMLA	ESE	Marisa Fidler
c. FMLA	JTE	Sara Rounds

2. Non-Certified

a. Employee Not Qualified for Leave	NCMS	Susan Morris
b. Employee Not Qualified for Leave	FPE	Karen Morris
c. FMLA	NCMS	Jada Butts
d. Medical Leave of Absence	ESE	June Lawson
e. Medical Leave of Absence	NCMS	Pam Moran

**B. RETIREMENTS**

1. Certified	None
2. Non-Certified	None
3. Place on Retirement Index	None

**C. RESIGNATIONS**

1. Certified	None	
2. Non-Certified		
a. Custodian	ME	Delia Pierce
b. 29-hour Instructional Assistant	FPE	Stephanie Quinn
c. Bus Aide	TRANS	Doug Parkey
d. 29-hour Instructional Assistant	ME	Teresa Batchelor

- 3. ECA Resignations None
- 4. ECA Lay Coaches None

D. TRANSFERS

- 1. Certified
  - a. Elementary Teacher ESE to FPE Hannah Reinoehl
  - b. Elementary Teacher FPE to ESE/FPE Sarah Goda
- 2. Non-Certified
  - a. 5.5 hour/day Food Services NHS to FPE Gina Grigsby

E. EMPLOYMENT

- 1. Certified None
- 2. Non-Certified
  - a. 6-hour/day Food Services ESE Mindy Hoopingarner
  - b. Bus Aide TRANS Tiffany Monnett
  - c. 29-hour Instructional Assistant NCMS Nadia Kester
  - d. Mechanic TRANS Brian Jorgensen
- 3. Other None

F. EXTRA-CURRICULAR

- 1. Extra-Curricular Certified
  - a. 60% 6<sup>th</sup> Gr. BB/40% Elementary Sport CCE Ryan Swearingen
  - b. Assistant Girls' Tennis Coach NHS Heather Keyes
- 2. Extra-Curricular Non-Certified None
- 3. Extra-Curricular Lay Coach
  - a. Head Varsity Baseball Coach CCHS Larry Shaw
  - b. 60% Elementary Sport/40% 6<sup>th</sup> Gr. BB CCE Steven Phillips
  - c. Assistant Boys' Track CCHS Travis Strauch
  - d. Assistant Softball Coach NHS Steve Woerner
  - e. Head Softball Coach NHS Kathy Vossmer
- 4. Supplemental
  - a. Assistant Softball Coach NHS Hope Torbert

G. CHANGES

- 1. Certified None
- 2. Non-Certified None
- 3. ECA-Lay Coaches None

H. VOLUNTEERS

- 1. CLASSROOM
  - Clay City High School
  - a. Ronald Hofmann
- 2. ATHLETICS/ECA
  - Northview High School
  - a. Joshua McCluskey
  - b. Chad Evans
  - c. Matthew Horsman
  - d. Steve Clark

## I. TERMINATIONS

None

Mr. Scherb moved to approve the consent agenda items. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

## III. Comments from Patrons

None at this meeting.

## IV. Old Business

### A. Building Project Update

Mr. Lance Gassert of Garmong Construction Services provided an update of the building projects at Clay City Jr/Sr High School and Northview High School. He noted that both projects are on schedule and on budget.

At Northview, storm sewer installation for the new student activities center was continuing, and they were preparing to relocate a forced main near the student activities center. The mass excavation for the new math addition on the northeast side of the building had been completed and installation of the concrete footers for that addition had begun and was nearly 30% complete. Demolition had begun on the interior of the four classrooms to be reconfigured for the math addition. Work was ongoing on Phase I of the cafeteria renovation, which included new paint, fire sprinklers, and new ceilings. Phase I is to be completed by the end of this month, at which time they will go right into Phase II. The first of the second-floor restrooms renovation had begun. A water line relocation will happen in the next week or so, and as soon as that water line has been relocated, the old storm sewer that is running under the footprint of the new student activities center will be removed. Once the old storm sewer is out of the way, they will start on the foundations for the student activities center.

At Clay City, work is ongoing on the second phase of the second floor interior renovations, and those are to be turned over next week. They will then move into Phase III of the second floor renovations. The student activities center storm pipe installation is ongoing. A water line relocation is to be done, and forced main relocation was just finished. Next week, they are to start installing equipment for the bus fueling loop.

At North Clay Middle School, work is currently planned to start this summer.

Under discussion, Mr. Scherb asked for information to refresh his memory regarding the driveway to Highway 246 at Clay City. Mr. Gassert asked if Mr. Scherb was referring to a connecting loop that had been planned earlier, which Mr. Scherb confirmed. Mr. Gassert then explained that, by expanding the driveway, it kept them from going through an extensive environmental permit approval, which would have been necessary because there were some wetlands on the property. Mike Schipp of Garmong Construction added that it could have taken up to twelve months for that approval process to be completed. Also, there could have been additional costs due to the need to add acceleration lanes to the highway. After discussion with Superintendent Fritz and the leadership team, it was determined that the same thing could be accomplished by returning that drive internally in the north parking lot and improving the existing exit.

There will still be a loop drive, and no one will have to backtrack. Mr. Gassert added that there would now be an island that designates the entrance and the exit. Mr. Reberger noted that the entrance/exit area would virtually be a twin to the one at North Clay Middle School, with one incoming lane and two exit lanes, with an island in the middle.

Mr. Wiram wanted to know if they had heard back from the soil tests. Mr. Gassert replied that they had received unofficial data that was very positive that the case would be closed and they could move on.

Superintendent Fritz concluded discussion by noting that the leadership team was meeting about twice a month, and the meetings had been very productive. At the administrative meeting this past Tuesday, Superintendent Fritz had asked Principal Bell and Principal Mauk to share his thanks with their teachers, especially those who had been displaced, for their patience and their positive attitude and their willingness to work with the administration through the renovation process.

## **B. School Bus Bids**

Director of Extended Services Mike Howard provided a PowerPoint presentation with information regarding the bus bids that had been received. A copy of the presentation will become a part of the official minutes. It was his recommendation to accept the bids from Midwest Equipment with a total purchase price of \$459,826.00, which would be for six buses with air conditioning.

Mr. Howard noted that, as of 2012, the buses are to be retained for twelve years; bus replacement had previously been on a ten-year cycle. Next year, there will be six more buses planned for purchase. Alternative fuel sources, such as propane, will continue to be evaluated. Also, new technology involving cameras, stop arms, and GPS navigation tracking will be available, so the specifications will be revised.

Mr. Scherb commented that he continued to oppose air conditioning in buses. He suggested that if other board members felt that air conditioning was an absolute necessity, then board policy regarding idling in parking lots needed to be changed. Mrs. Adams stated that she believed it to be good to have some buses with air conditioning for those children who have respiratory issues. Mr. Howard added that some special-needs students have a provision in their IEP that requires them to be on an air-conditioned bus.

Mr. Scherb requested an electronic version of the service records and the numbers on the buses being traded.

Mrs. Adams moved to accept the bid from Midwest Equipment. Mr. Wiram seconded, and the motion was approved by a 5-1 vote, with Mr. Scherb opposed.

## **V. Superintendent's Report**

Superintendent Fritz noted the following:

- New employees Mindy Hoopingarner for East Side Elementary, Tiffany Monnett for the Transportation Department, Nadia Kester for North Clay Middle School, and Brian Jorgensen for the Transportation Department were welcomed to the Clay Community Schools family.
- Superintendent Fritz asked to keep the family of Chloe Lee in everyone's thoughts and prayers. Chloe Lee was a student at North Clay Middle School who passed away recently.
- The LED lighting project is scheduled to begin very soon and should be completed by early March.
- Bus inspections began today and are projected to be wrapped up by the latter part of February. Thanks were offered to Mike Howard, Cathy Rodgers, Lisa Stevenson, and the whole crew at the transportation office for doing a great job.
- Clay City High School boys and girls basketball teams participated in separate invitational tournaments over Christmas break; there were twelve teams in the girls' tournament and eight teams in the boys' tournament. Clay City High School athletes Harley Sindors and Nathan Farmer won the Character Counts awards for their respective tournaments, so out of twenty teams, a boy and a girl were chosen from Clay City. The award is based on a demonstration of the four core principles of FCA: integrity; serving; teamwork; and, excellence. Congratulations were offered to those two students and to Clay City High School.
- Thanks were offered to Suzanne Crabb of *The Clay City News* and Ivy Jacobs of *The Brazil Times* for all they do for the school corporation in providing positive press. He deemed them to be doing a great job and to be great ladies to work with. Superintendent Fritz added that he was thrilled *The Clay City News* was going to stay in business, at least for a little while longer.
- A letter recognizing Mike Howard as an IASBO Certified Facilities Director was read, as follows: "Dear Jeff: On behalf of the Board of Directors of the Indiana Association of School Business Officials, I am very pleased to announce that Michael Howard has completed the required courses for the Indiana ASBO voluntary certification program. His certification designation is Facilities Director, which requires 74 hours of instruction. This certification acknowledges the experiences and knowledge that Michael has regarding the school business management arena. Indiana ASBO created this certification program in order to recognize professional achievements of its members. In order to qualify for this certificate, an individual must be an IASBO member and follow the personal, professional, and ethical requirements as established by the Indiana Association of School Business Officials. Michael Howard is an outstanding individual who is a credit to the Clay Community Schools Corporation and Indiana ASBO." The letter was signed by the executive director of IASBO. Congratulations were offered to Mr. Howard for achieving this designation.

## **VI. New Business**

### **A. Resolution for Interest Deposits**

Mr. Scherb moved to approve the resolution for interest deposits. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

**B. Resolution to Transfer Appropriations**

Mr. Wiram moved to accept the resolution to transfer appropriations. Mr. Reberger seconded, and the motion was approved by a 6-0 vote.

**C. 2017 Transfer of Funds Certificate**

Mrs. Adams moved to accept the 2017 transfer of funds certificate. Mr. Wiram seconded, and the motion was approved by a 6-0 vote.

**D. Resolution to Prepay Claims**

Mr. Scherb moved to approve the resolution to prepay claims. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

**E. Resolution to Transfer from One Fund to Another**

Mr. Scherb moved to approve the resolution to transfer from one fund to another. Mr. Wiram seconded.

Under discussion, Mr. Scherb asked what the results were of transferring funds. Mr. Shayotovich replied that what this resolution was in place for would be if there was a situation where one of the funds dipped below zero and had a negative balance. He noted that the State Board of Accounts didn't like to see that, so at the end of the year, if monies are available in other funds, money can be transferred into that fund to pay bills and get it back to zero, at least. As soon as money is available, Mr. Shayotovich has to transfer that money back. Mr. Shayotovich added that it is very, very rare to do this because of the cash position the school corporation is in, but it was good to have that ability to do so.

The motion was approved by a 6-0 vote.

**F. 2-Hour Delay Waiver for Classified Instructional and Office Staff**

Mrs. Adams moved to approve the waiver of the 2-hour delay time missed by Category II and Category III Classified Instructional and Office Staff for December 15 and 19, 2016, and January 6, 2017. Mr. Scherb seconded, and the motion was approved by a 6-0 vote.

**G. CCS Dual Credit Course Offerings**

In response to a request for information from board member Kevin Kumpf, Director of Human Resources Ernie Simpson offered a PowerPoint presentation outlining the requirements for teachers teaching dual credit course offerings available to Clay Community Schools and the challenges teachers will be facing to meet new requirements. A copy of the PowerPoint presentation will become a part of the official minutes.

Under discussion, Mr. Kumpf shared his concern that teachers who are currently teaching dual credit courses are eventually going to retire, and there needs to be a system to be looking at others so that they can get the education required to teach dual credit courses when those other teachers retire. Mr. Simpson shared his opinion that he did not believe the rules in place right now would remain the same. If the unfunded mandate becomes funded, if colleges and universities work with school corporations on



18-hour hybrid courses, or if the Higher Learning Commission decides the requirements were not a good idea, Mr. Simpson thinks that there will be younger teachers who will strive to become eligible to teach the dual credit courses.

Mr. Scherb asked for more information regarding the “Professor on Loan” arrangement that Mr. Simpson had mentioned. Mr. Simpson explained that a qualified on-campus faculty member on staff at area higher education institutions such as Ivy Tech, Vincennes, or Indiana State, would not be teaching 7:30 -3:30 as is done in secondary schools. So, they would be available to go to a school five days a week for one hour and would be compensated at a rate of a pre-determined amount of dollars. Mr. Simpson noted that it was a little more affordable than he thought it would be. Mr. Scherb asserted that somebody was going to have to work on this, and the sooner, the better. Mr. Simpson responded, stating that he would like to slow play this for a year or two and see what other school corporations are doing and see what the financial impact may be to their corporation before taking a recommendation to Mr. Shayotovich and Mr. Fritz.

It was Mr. Wiram’s observation that the school corporation had a lot of good teachers in-house. He asserted that perhaps the school corporation could come up with lucrative ways to make it more interesting for them and more viable to pull some of our own teachers in before farming things out, which he thought would be a “slap in the face” to corporation teachers. He suggested trying to make it lucrative, but if there was a need, use the “Professor on Loan”. Mr. Simpson pointed out that “Professor on Loan” was not Alternative One; rather, he had been brainstorming and researching what others had done. He hoped there would be other avenues to explore.

Mrs. Adams wanted to clarify whether the evaluation bracket that the board had approved a month or two ago had a component that had to do with higher education attainment. Mr. Simpson’s response was that it did, and right now, the value of that was approximately ten percent on the final evaluation. By current statute, the most that can be given for an advanced degree or years of experience is thirty-three percent, and at this point, to his knowledge, the teachers’ association has not bargained to raise it from ten percent.

Mr. Kumpf asked what the requirements were presently for teachers to be able to teach dual credit courses. Mr. Simpson stated that teachers had to have credentials that were on par with on-campus faculty or had to have a development plan that’s approved by that institution. He pointed out that the statute currently in place gives the discretion to the higher education institution to develop a plan for being credentialed. He noted that the bar for the burden of proof that a teacher is credentialed would be significantly raised by 2022.

#### **H. 2015-16 ISTEP+ Report**

Assistant Superintendent Dr. Timothy Rayle offered a PowerPoint presentation with a report of the 2015-16 ISTEP+ results. A copy of the PowerPoint presentation will become a part of the official minutes.

Under discussion, Mr. Kumpf asked if there was any collaboration going on among the elementary schools, with the ones that have achieved well trying to pass on to the other elementary schools what they have done. Dr. Rayle replied that Curriculum Coordinator Kathy Knust holds grade-level meetings, and they discuss what they're doing well. Mrs. Knust added that they talk about critical standards and when they need to be taught, pull together ideas, and try to keep curriculum aligned across the district. She noted that one of the hardest frustrations to deal with is not getting scores back sooner; the delay in receiving test scores results in a lack of time to address issues.

Mr. Kumpf also wanted to know if there was any type of scale to show what a grade level had done at each of the steps during which it had taken the test. For example, could they show what an eighth grade student had done this year compared to where they were when the test had been taken when the student was in seventh grade, or even earlier, going back to third grade. Dr. Rayle's response was that they could, if the state wouldn't keep changing the test. He added that the growth model would be able to follow a student from third grade all the way through to the final year of testing. Superintendent Fritz suggested a better measure would be a student's NWEA test results. That test is taken fall, winter, and spring, and a student's growth can be seen there. Superintendent Fritz noted that he meets with building principals individually when those scores come back, and what they look at very hard is whether the student is below grade level. The goal is for the number of students below grade level to be fewer with each testing session. If that is achieved, then ideally there would be more students ready to pass ISTEP+, although that is difficult because the state keeps changing the mark. Dr. Rayle commented that the NWEA test is used as a formative assessment, and prior to last year's ISTEP+ changes, NWEA was aligned to a "T" with ISTEP+. They found that this year, namely at North Clay, the alignment wasn't there; students who would have passed ISTEP+ under the old test now have to have a much higher score on NWEA to be considered grade level and passing.

#### **I. Athletic Trainer Agreement with Union Hospital**

Due to funding issues, Regional Hospital will terminate its athletic trainer services with Clay Community Schools, effective February 1, 2017. Union Hospital submitted a proposal to provide athletic trainers and additional services at relatively the same cost as Regional Hospital provided. Current athletic trainers who work with CCS athletes are to have the option to remain on staff, and there is to be no interruption in athletic trainer services for school corporation athletes. Approval of the athletic trainer agreement with Union Hospital was recommended.

Prior to a motion, Superintendent Fritz noted that he, Mr. Simpson, and Mr. Shayotovich not only had met multiple times with representatives of Union Hospital, but they also talked to representatives of Regional Hospital and St. Vincent Clay. Ultimately, St. Vincent Clay decided not to submit a proposal. He commented that Union Hospital had been very good to work with; both the president of the hospital and the person in charge of the athletic training department had spent nearly an hour talking with Superintendent Fritz, Mr. Simpson, and Mr. Shayotovich. With this new agreement, the school corporation will actually get more services than it had with Regional Hospital; they will provide a physician on the sideline during home football games. Also, they had wanted

to try to keep the same athletic trainers, and Union Hospital offered that to the current trainers.

Mrs. Adams moved to accept the athletic trainer agreement with Union Hospital. Mr. Wiram seconded.

Under discussion, Mr. Scherb asked how many employees were involved with this, and Superintendent Fritz told him there were two, one at the north end and one at the south end. Mr. Scherb then asked to verify that Regional Hospital had terminated the existing agreement, which they did, effective February 1, and that Superintendent Fritz, Mr. Simpson, and Mr. Shayotovich had gone out and found Union Hospital to keep the same people, which they did.

The motion was approved by a 6-0 vote.

#### **J. Request to Purchase Stand-Up Desks for Staunton Elementary School**

Mr. Scherb moved to approve the request to purchase six stand-up desks for Staunton Elementary School using grant money from Walmart. Mr. Wiram seconded, and the motion was approved by a 6-0 vote.

### **VII. Board Member Comments**

**Shane Wiram** offered a welcome to new board members Michael Shaw and Andrea Baysinger. He thanked everyone in the school corporation for the start of a new year in which things are going smoothly and positively, and he also thanked everyone for everything they do.

**Amy Burke Adams** also welcomed Michael Shaw and Andrea Baysinger and stated that she was glad to have them on board. She offered thanks to Mr. Simpson for his dual credit report and Dr. Rayle for his ISTEP+ report. Regarding the results of the ISTEP+ testing, Mrs. Adams stated that although everyone tries so hard to control every element and turn testing into a science, there are factors to be managed that can be as simple as what a student ate for breakfast or what went on at home last night or what room a student tests in. She believes the teachers, the principals, the IAs, and the parents do a really good job in this county preparing and educating our kids. She pointed out that she loved seeing the reports, but some of those scores didn't really shake her; she's happy to see the good marks, but she understands the other marks because there are just some factors that are uncontrollable. She felt it did not reflect in any negative way on anybody in that process.

**Ron Scherb** stated that he knew there were teachers at North Clay that work extremely hard, and he pointed out that there might have been some issues, at North Clay in particular, with the computers when the students were taking the ISTEP+ test. Mr. Scherb then offered his welcome to Michael Shaw and Andrea Baysinger. He concluded his remarks by commenting that he had almost been excited when he had seen a report showing that there was a possibility of bringing GPS onto the school buses; he would much rather have that than air conditioning.

**Michael Shaw** stated that it was his honor and privilege to be able to serve on the board and he greatly looked forward to the opportunity to work with all of the board members. He thanked everyone for their confidence and trust in him.

**Tom Reberger** commented that the next couple of days would be examples of why lots of trust and faith are put in the bus drivers, and everyone needed to appreciate what they might be going through, with a forecast of icy roads. Mr. Reberger also commented regarding the frustration of the scores and the letter grades, noting that he was exactly like Mrs. Adams in that he didn't get really shaken about some of the alleged low scores because the state keeps changing the rules and moving the targets. He observed that the school corporation had good kids and good teachers, and once they figured out what the target was going to be, they would narrow in on it. **Kevin Kumpf** added his welcome to Michael Shaw.

#### **VIII. Future Agenda Items**

**Ron Scherb** noted that he kept seeing emails about improvements needed at the bus garage. He would like to visit the bus garage, as a group, to see what they need and what could help make their job easier. He suggested meeting, maybe in April, at the bus garage.

Mrs. Adams commented that she had sent out an email recently asking about the fabricated home that had been talked about several years ago. When the current transportation office was purchased in 2012, the board members had seen that the restroom facilities were substandard, and a promise had been made as a board at that time to buy a \$60,000 manufactured home and have it placed in there. Office space was to be moved into that unit. A walking tour would be good to evaluate that.

Mr. Scherb suggested scheduling a walking tour an hour prior to the regular session school board meeting, which would be open to the public, in March or April. It was agreed that the tour should be scheduled for the second Thursday in March.

Mr. Wiram stated that he would also like to have a walking tour of the secondary renovations every three or four months.

#### **IX. Adjournment**

Having exhausted all agenda items, the meeting was adjourned at 9:03 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.