

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A Regular Session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, January 10, 2013. Tom Reberger, Jennifer Kaelber, Kevin Kumpf, Fred Froderman, Ron Scherb and Amy Burke Adams were present. Rob Miller was absent.

SCHOOL BOARD REORGANIZATION

A. Nomination and Election of Officers

The election of officers was conducted with the following results:

For president: Ron Scherb nominated Jennifer Kaelber. There were no other nominations. Jennifer Kaelber was elected president by a 5-0-1 vote, with Mrs. Kaelber abstaining.

For vice president: Amy Burke Adams nominated Ron Scherb. There were no other nominations. Ron Scherb was elected vice president by a 5-0-1 vote, with Mr. Scherb abstaining.

For secretary: Ron Scherb nominated Amy Adams. There were no other nominations. Amy Burke Adams was elected secretary by a 5-0-1 vote, with Mrs. Adams abstaining.

For assistant secretary: Fred Froderman nominated Kevin Kumpf. There were no other nominations. Kevin Kumpf was elected assistant secretary by a 5-0-1 vote, with Mr. Kumpf abstaining.

B. Appointment of Treasurer and Deputy Treasurer

Mr. Scherb moved to approve the recommendation to appoint Tim Gorman as treasurer and Marsha Wyndham as deputy treasurer. Mr. Froderman seconded, and the motion was approved by a 6-0 vote.

C. Approval of Employee Bonds

Mrs. Adams moved to approve Tim Gorman's recommendation that the school corporation bond the following employees and positions:

Tim Gorman, Corporation	\$300,000
Marsha Wyndham, Corporation	\$300,000
Clay City Jr/Sr High School Extra-Curricular Treasurer	\$100,000
Clay City Jr/Sr High School Building Principal	\$100,000
Clay City Jr/Sr High School Athletic Director	\$20,000
Northview High School Extra-Curricular Treasurer	\$220,000
Northview High School Building Principal	\$220,000
Northview High School Athletic Director	\$20,000
North Clay Middle School Extra-Curricular Treasurer	\$65,000
North Clay Middle School Building Principal	\$65,000
North Clay Middle School Athletic Director	\$20,000

Clay City Elementary Extra-Curricular Treasurer	\$20,000
Clay City Elementary Building Principal	\$20,000
East Side Elementary Extra-Curricular Treasurer	\$20,000
East Side Elementary Building Principal	\$20,000
Forest Park Elementary Extra-Curricular Treasurer	\$20,000
Forest Park Elementary Building Principal	\$20,000
Jackson Township Elementary Extra-Curricular Treasurer	\$20,000
Jackson Township Elementary Building Principal	\$20,000
Meridian Elementary Extra-Curricular Treasurer	\$20,000
Meridian Elementary Building Principal	\$20,000
Staunton Elementary Extra-Curricular Treasurer	\$20,000
Staunton Elementary Building Principal	\$20,000
Van Buren Elementary Extra-Curricular Treasurer	\$20,000
Van Buren Elementary Building Principal	\$20,000
Cumberland Academy Extra-Curricular Treasurer	\$20,000
Cumberland Academy Building Principal	\$20,000
All other employees (Corporation Blanket Bond)	\$50,000

Mr. Kumpf seconded. The Board voted 6-0 in favor of approval.

D. Designation of Newspapers for Legal Advertisements

Mr. Scherb moved to approve the recommendation that Clay Community Schools designate the *Brazil Times*, the *Clay City News*, and the *Parke County Sentinel* as the official newspapers for legal advertisements. Dr. Froderman seconded. The board voted 6-0 in favor of approval.

E. Appointment of Members to Bid Opening Committee

It was recommended that the following administrative personnel be appointed to the bid opening committee:

Ms. Kimberly Tucker	Superintendent
Mr. Timothy Gorman	Director of Business Affairs
Mr. Michael Howard	Director of Buildings and Grounds

Other staff members can be asked to serve on the committee if the bid being considered warrants their attendance.

Mrs. Adams moved to appoint those members to the bid opening committee. Dr. Froderman seconded. The motion was approved by a 6-0 vote.

F. Establishment of Meeting Times and Dates

Current regular school board meetings are held on the second Thursday of the month at 7:30 p.m. in the board room of the central administrative office at 1013 S. Forest Avenue, Brazil, IN. Superintendent Tucker recommended that the current board meeting dates and times remain the same.

Mr. Scherb moved to continue the meeting times and dates as scheduled. Mrs. Kaelber seconded, and the motion was approved by a 6-0 vote.

G. Appointment of Corporation Attorney

Mr. Kumpf moved to approve the recommendation to continue to use Jeff Boyll as the Corporation's local attorney, not on a retainer, but on an as-needed basis. Access to free legal advice through the Indiana School Boards Association is available. Bose, McKinney & Evans will continue to be used for major legal issues and Barnes & Thornburg for financial matters. Mrs. Adams seconded. The motion was approved by a 6-0 vote.

I. Call to Order

The meeting was called to order at 7:42 p.m. Prior to the reorganization, Superintendent Tucker had led those in attendance in the Pledge of Allegiance and offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for December 13, 2012

Executive Session Certification for December 13, 2012

C. Field Trips

Clay City Jr/Sr High School FFA to Louisville, Kentucky, for the National Farm Machinery Show on February 13, 2013.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. Family Medical Leave	ME	Heidi Madsen
b. Family Medical Leave (Intermittent)	FPE	Brandon Romas
c. Family Medical Leave (Intermittent)	ME	Lesa Miller
2. Non-Certified		
a. Family Medical Leave	MAINT	William Bryan
b. Medical Leave	TRANS	David Meuser
c. Medical Leave	NHS	Fleta Van Ness
d. Medical Leave	TRANS	Chester Stevenson

B. RETIREMENTS

1. Certified

None

2. Non-Certified

a. Director of Transportation (6/30/2013) TRANS L. Frank Misner

3. Place on Retirement Index

None

C. RESIGNATIONS

1. Certified

None

2. Non-Certified

a. Custodian (260 days) VBE Glen L. Williams
b. Instructional Assistant (Sp Serv) NCMS Zachary Stultz

3. ECA Resignations

None

4. ECA Lay Coaches

None

D. TRANSFERS			
1. Certified		None	
2. Non-Certified		None	
E. EMPLOYMENT			
1. Certified			
a. Teacher – Social Studies		CA	Brion M. Blanc
2. Non-Certified			
a. Custodian (260-day/Grounds & Gym)	NHS		Greg White
b. Instructional Assistant (Sp Serv)	CCHS		Katherine Koehler
c. Food Services (5 Hours)	NHS		Amber Modesitt
F. EXTRA-CURRICULAR			
1. Extra-Curricular Certified			
2. Extra-Curricular Non-Certified		None	
3. Extra-Curricular (Lay Coach)			
a. Wrestling Assistant High School	NHS		Beau Pingleton
b. Wrestling Assistant Middle School	NCMS		Luke Pingleton
G. CHANGES			
1. Certified			
2. Non-Certified		None	
3. ECA-Lay Coaches		None	
H. VOLUNTEERS			
1. Classroom			
2. Athletic		None	
a. Emily Parsley – NCMS Basketball			
b. Jessica Hayden – CCE Basketball			

Mrs. Adams moved to accept the consent agenda items. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

III. Comments from Patrons

Andrew Thomas and **Mike Montague**, both parents of soccer players, presented board members with a proposal for installing lights on the soccer field at Northview High School. During his presentation, Mr. Thomas pointed out that, although Northview has the largest student enrollment of the seven schools in the Western Indiana Conference, it does not have soccer field lights or fence, and there is only one other school in the conference that does not have soccer field lights. He also pointed out that the lack of lights and fence creates problems relating to safety of the players and fans, loss of income, and loss of opportunity for the boys and girls to play soccer. Mr. Thomas noted that during the 2012 season there were two games that had to be stopped due to darkness and another that was canceled because of a rain delay. As he sees it, the solution is to construct lights and fence as the other schools have done and do it at a reasonable cost. They are not asking for anything this year; rather, they are asking that this be considered for the 2014 budget. Mr. Thomas provided additional information regarding the popularity of soccer and the number of students involved. Additional

reasons for the need for lighting and fence presented by Mr. Thomas included increasing gate receipts, preventing injury to players and fans, and providing more playing time. As he sees it, fencing would also help the softball team increase gate receipts. Mr. Thomas also mentioned a potential increase in competitiveness due to increased practice time and an increase in events that could be held at the soccer field, such as sectionals and tournaments. He noted that the YMCA could benefit from lights on the field with over 200 youth a year participating in their program. As Mr. Thomas observed, all of the other sports fields at Northview have lights: Football, baseball, tennis, softball, everybody has lights except soccer. Mr. Thomas then broke down his proposal into four parts: First, an estimate of the cost to purchase and install lights at a total of \$115,000, which Mr. Thomas suggested including in the 2014 Capital Projects Fund budget; then, a request to include \$10,000 in the 2014 budget for fencing; next, a request for \$10,000 for improvements to the soccer field, which Mr. Thomas described as “a mess”; and last, a request to give authority for the Clay Youth Soccer Club to assist in raising funds for the projects. Mr. Thomas pointed out that the Clay Youth Soccer Club could apply for grants and request corporate sponsors to help offset the costs over the next 18 months. To conclude his comments, Mr. Thomas referred board members to the actual estimate to install lights that had been received from Musco Lighting, which he described as the company to go to: The company is considered to have the national standard for athletic field lighting and had estimated the total cost to be between \$115,000 and \$125,000.

Mr. Scherb asked when the soccer season was. Mr. Thomas stated that it starts around August 1 and ends mid-October. Mr. Reberger asked about \$43,000 that was included in the proposal for softball field lighting. Mr. Thomas’ reply was he had included in his report the numbers used for Sullivan’s lighting project for comparison.

At this point, patron Linda Nicoson asked what the school corporation had done to make the schools safer. Superintendent Tucker replied that she would be addressing that issue in her superintendent comments.

IV. Old Business

A. Policy 9600 – Use of School Buildings, Grounds, Facilities, and Equipment – REVISION and Appendix H - REVISION: Second Reading

Superintendent Tucker pointed out that a fee for gymnasium use had not been included in the first reading of the Appendix H revision. Mr. Howard had suggested that gymnasium fees should be the same as auditorium fees; therefore Appendix H should be amended to read “Auditorium/Gymnasium”. Approval of the policy revision and amended Appendix H revision was recommended.

Under discussion, Mr. Kumpf asked if the costs being charged were basically to recover expenses, which Superintendent Tucker verified.

Mrs. Adams moved to consider Policy 9600 – Use of School Buildings, Grounds, Facilities, and Equipment and Appendix H revision. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

B. Policy 1540 – Treasurer – REVISION: Second Reading

This revision has to do with the change in the date of school board member elections. Approval was recommended.

Mr. Kumpf moved to approve Policy 1540. Mr. Scherb seconded, and the motion was approved by a 6-0 vote.

C. Policy 1560 – School Attorney – REVISION: Second Reading

This revision is again related to the change of school board elections and the timing for appointing a school corporation attorney. Approval was recommended.

Mrs. Kaelber moved to accept Policy 1560 – School Attorney. Dr. Froderman seconded, and the motion was approved by a 6-0 vote.

D. Policy 1624 – Statutory Meetings and Hearings - REVISION: Second Reading

This revision also is required due to the change in the dates of school board elections. Approval was recommended.

Mr. Scherb moved to approve Policy 1624. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

E. Job Description – Director of Extended Services – NEW: Second Reading

Approval was recommended.

Mr. Kumpf moved to accept the job description of Director of Extended Services. Dr. Froderman seconded, and the motion was approved by a 6-0 vote.

V. Superintendent's Report

Superintendent Tucker noted the following:

- The state board of accounts auditor has finished her review and will be doing an exit report on January 17 at 10 a.m. in the central office board room. The board president will need to be present.
- Congratulations were offered to Carolyn Kumpf who completed a 92-hour certification as a chief business officer with IASBO.
- In February, Superintendent Tucker will make a presentation on Goals & Strategies with regard to the district-wide improvement process. Tim Gorman will provide a financial report.
- Frank Misner and Mike Howard had called Superintendent Tucker this morning with news of an emergency with a gas leak. The issue was resolved with no disruption to the school day. Thanks were offered to staff members who responded including Ernie Simpson of Northview High School and Beth Wernz of East Side Elementary as well as Mike Howard and Frank Misner.
- In light of the Sandy Hook incident that occurred prior to the Christmas break, administrators went around to all of the buildings to make sure the final days before the Christmas break were days that kids were involved in

educational or holiday activities. They found that everything was proceeding with great normalcy. Superintendent Tucker deemed the Sandy Hook incident a heartfelt reminder to every administrator, teacher, and adult working in those buildings that everything that can be done must be done to ensure that safety is the number one concern. She added that safety plans are in the process of being reviewed. Also, there is an agenda item later in this meeting to talk about further developments that might be important for school safety.

VI. New Business

A. STEM Robotics Team Presentation

Superintendent Tucker introduced instructors Mr. Scott Stucky and Mr. Ben Thomas and their group of students from Clay City Jr/Sr High School who presented a demonstration of what they are doing with their STEM (Science, Technology, Engineering, and Math) Robotics Team this year and the kinds of products they are creating that are allowing them to be successful at competitions.

B. Resolution for Interest Deposits

This resolution for interest deposits is presented each year, and approval was recommended.

Mr. Reberger moved to approve the Resolution for Interest Deposits. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

C. Resolution to Transfer Appropriations

This resolution is also presented each year. This has to do with being able to transfer appropriations fund to fund, which Mr. Gorman must do at the end of the year in keeping with the State Board of Accounts. Approval was recommended.

Mrs. Adams moved to approve the Resolution to Transfer Appropriations. Dr. Froderman seconded, and the motion was approved by a 6-0 vote.

D. 2013 Transfer of Funds Certificate

This resolution has to do with being able to clean up the budget at the end of the year. It is presented each year, and approval was recommended.

Mr. Kumpf moved to approve the 2013 Transfer of Funds Certificate. Mrs. Kaelber seconded, and the motion was approved by a 6-0 vote.

E. Resolution to Prepay Claims

This resolution has to do with the fact that there is one board meeting each month. The resolution allows prepayment of claims in the month of December so that there is no need to hold an additional meeting at the end of the month. Approval was recommended.

Mr. Scherb moved to approve the Resolution to Prepay Claims. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

F. Resolution to Transfer from One Fund to Another

This resolution would grant permission to the business manager to equalize and stabilize the funds moving toward the end of the year. Approval was recommended.

Mrs. Adams moved to approve the Resolution to Transfer from One Fund to Another. Dr. Froderman seconded, and the motion was approved by a 6-0 vote.

G. Balanced Calendar for 2013-2014 School Year

Superintendent Tucker noted that the public work session had provided a lot of information and public opinion in balance to the information that had been provided by Dr. Rayle. She pointed out that a calendar needed to be approved fairly quickly because scheduling would begin soon. She also pointed out that it is important not only for school personnel but also for parents to be able to plan for the coming school year to know what days are available for their children in activities. She recommended approval of the balanced calendar for the 2013-2014 school year. If the balanced calendar is not approved, she would recommend going with a status quo calendar.

Under discussion, Mr. Scherb commented that he didn't think the school corporation was ready for this. He believes there are too many uncertainties, questions and problems.

Dr. Froderman asked what the deadline was for adopting a calendar. Superintendent Tucker replied that she doesn't want to be tinkering with the calendar into March. She reiterated her comment that if the balanced calendar is not in keeping with what the board could be satisfied to do as a pilot for next year, then she would fall back on the regular calendar, much like it was indicated for this year. In response to Dr. Froderman's question as to whether one more month would be too long, Superintendent Tucker stated that it may not; however, a decision needs to be made. She is comfortable with whatever decision is made, but she is not comfortable with tweaking the calendar and bringing it back repeatedly. She doesn't mind going one more month, but at that point it is going to be a double recommendation and it needs to be one or the other.

Mr. Reberger stated that calls have probably already been made to central office to ask about the calendar for next year because many employers require people to set up their vacations ahead of time. He doesn't believe the decision can wait until March or April. Also, Mr. Reberger pointed out that, depending on how the calendar falls, it is not uncommon to have two weeks off at Christmas. His standpoint: if a week off is taken in the fall and a week off is taken in the spring, things haven't really changed that much other than starting about a week earlier. He sympathized with those who might have a conflict with the State Fair, but he noted that there are accommodations in school policy for that. Mr. Reberger suggested giving the balanced calendar a try. If it doesn't work, go back to what the school corporation had before.

Mrs. Adams stated that she is an advocate for a balanced calendar as long as it suits what the school corporation needs. She noted that there are different balanced calendars, not just this one. She suggested tabling the item or continuing with what the

school corporation has now. She would like to have another year to form committees with the public and speak with teachers, representatives, parents, and daycare providers.

Mrs. Kaelber agreed with Mrs. Adams. She stated that she had been a big fan of the balanced calendar, had brought it up to several people, and had received a lot of feedback. She is not sure she agrees that the teachers at North Clay are not excited about it because her sons at North Clay have heard a lot of positive feedback from the teachers in the classroom. At the same time, she doesn't want to jump on to something. Although she knows the board cannot make everyone happy all the time, she wants to try to be fair to everybody.

Mr. Kumpf's questions: Is the present calendar broken? Does it need fixed? If not, why are we trying to fix it? Superintendent Tucker replied, noting a benefit could be seen educationally in terms of giving kids shorter breaks. She also noted that other schools in the area have been looking at this. Administrators in central office feel that the calendar with more frequent breaks is a better educational situation than what is offered with the traditional calendar. Superintendent Tucker pointed out that the traditional school calendar was based on an agrarian society, and that has been moved away from to a huge degree with the exception of farm families and kids who are involved in 4-H. She absolutely believes it is a better schedule based on her conversations with staff and parents. However, she acknowledged the administrators are not the complete weather vane for the community, which is why she was happy to have the work session.

As for the impact on ISTEP+ testing, Mr. Scherb asked if the testing dates could be moved. Superintendent Tucker's response: It is pretty locked in. Mr. Scherb believed this creates a problem because there would be two weeks of vacation right before ISTEP+ testing. Superintendent Tucker pointed out that those are two different types of tests. The first test involves writing and is a more subjective test. The test that would come after spring break is more of a multiple choice test. As she sees it, the criteria that are used are a lot harder before spring break. With so much pressure attached to the accountability tests in the spring, she believes it would be nice to give students a sizable break: They have taken the hardest portion of the ISTEP+ test, they get some time off, teachers get time off, and if it is decided to build in remediation during spring break, kids could be brought back for remediation right before the last section of the ISTEP+ test. She does not see that as a bad thing; rather, she sees it as a good thing given that even the youngest students are starting to feel the pressure. Dr. Rayle added that, depending on what the new state superintendent of public instruction does, ISTEP+ could be out in a couple of years and would be replaced with assessments every nine weeks, which would fall right in to the balanced calendar. However, it is unknown at this time whether that will happen.

Dr. Froderman referred to the strengths that had been listed in support of the balanced calendar, noting in particular increased student attendance and increased assessment scores. He believes a board member's role is to do what benefits students the most academically. He doesn't want to put off a decision a whole year if test scores can be increased one year earlier and attendance can be increased a year earlier. He would

like for the new board members to have a few days to look it over along with a schedule from the State Fair to see if anything could be done.

Patron Cathy Smith pointed out that students who are showing animals at the State Fair would not know exactly which days they might show because they won't know how the breakdown of the species will be scheduled. In response to Superintendent Tucker's question as to how many days her children typically would have to be out of school for the State Fair, Mrs. Smith stated that right now she would be looking at the one day, depending on how individuals do at the shows and whether they are going to the open class. Mrs. Smith noted that several faculty and staff members normally go to the open class and take their children to show. Those who show would have to be at the State Fair on the Thursday and Friday before the fair starts, which would be the two teacher workdays on the balanced calendar. Superintendent Tucker referred to the 2012-2013 school calendar, which started with a teacher workday on August 13, and she noted that the 4-H participants were finished with everything by then. Mrs. Smith commented that junior leaders would still have opportunities to attend fair activities during the entire first week of school, and she estimated as many as half of the 30+ junior leaders would be educators.

Mr. Kumpf asked if it would be possible to table the balanced calendar for this month and bring back at the February meeting both the balanced calendar and a different calendar. Superintendent Tucker stated that one calendar option had to be the status quo calendar. She suggested tinkering with the balanced calendar so that three calendars could be brought back: The balanced, the status quo (traditional), and a modified balanced.

If the calendars are going to be brought back to the February meeting, Mrs. Adams would like to establish a committee to meet this month with people from the community. She believes there is no need to rush into something the board knows so little about. While acknowledging that nothing would be created that would please everyone, she would like to find something that would please or meet the needs of the majority of stakeholders. She suggested putting a survey in the newspaper to be mailed to the board president as was done during the superintendent search.

Mr. Scherb moved to delay consideration of the balanced calendar for one year. Mr. Kumpf seconded. Superintendent Tucker clarified that the board was asking to adopt a balanced calendar no sooner than January of 2014. The motion died for lack of a quorum with a vote of 3-3.

Mr. Reberger moved to table this item until the February meeting and asked that the superintendent bring a modified schedule to what she had proposed tonight along with a status quo schedule for comparison. Dr. Froderman seconded, and the motion was approved by a 4-0-2 vote with Mr. Scherb and Mrs. Adams abstaining.

H. Digital Camera Security Systems

In relation to the question earlier in the meeting regarding security, Superintendent Tucker stated that the school corporation in its Goals and Strategies plan for 2012-2015 talked about adding upgrades to camera systems, not only in schools but also on school

buses. There have also been conversations with law enforcement regarding the status of present facility needs for updated camera security, what the school corporation can afford and what is available that would be preferable to what the school corporation has. Bill Milner and Mike Howard will be looking into this for potential recommendations for the future. Nothing is built into this budget year, but as planning for the next budget occurs over the next 18 months, pricing for digital camera security is something that will be looked at. As a district, it is planned to add digital camera security to all buildings. This was just an informational item; nothing is being done at this time.

Under discussion, Mrs. Adams asked if digital security cameras would be monitored or reviewed after the fact. Superintendent Tucker replied that it would not be a situation where there are monitors with a school security person who sits and looks at real-time feeds. However, there may be times when real-time monitoring is necessary. Also, there are digital camera systems available that would have an Internet link and would allow law enforcement to access the system and watch what is going on. The system would also be accessible by administrators.

Patron Linda Nicoson expressed her concern that North Clay Middle School and Northview High School are not guarded at all. Superintendent Tucker responded, noting that a future security upgrade at Northview must create an entry to the office rather than the hallways of the building. Ms. Nicoson also shared her opinion that all elementary playgrounds should have fences surrounding them. She asked if there was any way the school corporation could afford to have a guard at North Clay and Northview. Superintendent Tucker stated that there is a legislator who is introducing a bill to give every school district \$50,000 to appoint a school security officer in coordination with local law enforcement; however, she does not see the state legislature doing that.

Mr. Scherb asked about the cost. Superintendent Tucker stated that the cost would be dependent upon the number of cameras and types of cameras. To do every single building in a "Cadillac" plan, the estimate was \$400,000-\$500,000. Mr. Milner added that the cost would also be dependent upon the level of detail that would be desired.

I. 21st Century Community Learning Centers (CCLC) Grant

Permission to partner with the Clay County YMCA and SOS in making application for the IDOE 21st Century Community Learning Centers Program Grant was requested. The grant amounts to anywhere between \$50,000 and \$300,000 over four years. The request was submitted by Mary Yelton, and approval was recommended.

Mr. Kumpf moved to approve the 21st Century Community Learning Centers (CCLC) Grant. Dr. Froderman seconded, and the motion was approved by a 6-0 vote.

J. Northview High School Choir Donation

Ernie Simpson, Principal of Northview High School, requested approval to accept a donation of \$3,000 to the Northview Choir made by Kathleen Bevans, and approval was recommended. Thanks were offered to Mrs. Bevans for her generous donation.

Mr. Scherb moved to accept a donation to the Northview High School Choir. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

K. Snow Emergency/Blizzard Warning Compensation

Carolyn Kumpf, Director of Personnel, provided information in support of the request to allow employees who reported for work on December 26 to be compensated for the hours they worked as well as for the hours after they were sent home. Approval of the compensation request was recommended. A list of those so compensated will be included with the official minutes.

Mrs. Adams thanked Mrs. Kumpf for her well-crafted report and moved to approve the compensation. Mr. Scherb seconded, and the motion was approved by a 6-0 vote.

VII. Board Member Comments

Amy Burke Adams suggested having a board retreat for 2013 sometime in March or April. She offered a welcome to Fred Froderman, Kevin Kumpf and Tom Reberger as new members of the school board.

Ron Scherb shared that he had enjoyed the meeting and appreciated everybody coming out and the comments.

Tom Reberger noted that three police officers had been at the meeting tonight to show support for helping the school corporation in any way they can for security. He added that the emergency situation this morning showed how they all work together. He noted that they had volunteered on their own time to set up a pilot program in two schools for minimal monitoring through the sheriff's department. Mr. Reberger thanked the officers for their support.

Kevin Kumpf believes he is going to enjoy being on the school board. He thanked the patrons in his area for voting for him.

Fred Froderman thanked everybody for the opportunity to be here.

Jennifer Kaelber welcomed the new board members and thanked the police officers for attending. She also loved that there were so many patrons in attendance. She thought the demonstration from the STEM Robotics team was wonderful.

VIII. Future Agenda Items

Ron Scherb would like to learn about a mentor program that the school corporation has for new teachers. Also, he would like to discuss diesel fuel for the school buses and the amount of road use taxes the school corporation pays.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 9:13 p.m. The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.